

*Calling All Saints*  
*News and Events from*  
*All Saints'*  
*Episcopal Church*  
*Dalo Alto*  
*April 2006*

*Ministering in Dalo Alto since 1892.*



Photographs by John Sack

**From the Rector...**

**Holy Week Liturgies:  
 The Inheritance from a 4<sup>th</sup> Century  
 Mother of the Church**

It has been a real pleasure to look through the bulletins of the last three Holy Weeks with Director of Music, Al Campbell. In our attempt to honour the liturgical past of All Saints' while making adjustments which make sense for the present and the future, it has been a really fun time for us. It has been fun figuring out which year of the past to honour! Each of the past three years has had significant changes to the main services of Holy Week. So our goal is to honour them all by framing this years' observance of Holy Week in the context of the Book of Common Prayer and what has been consistent and what was best about the local customs of the liturgies in the past. I know you will be enriched if you enter into it fully as I know I have been enriched by seeing what Margaret Irwin, John Allen, Kathy McAdams, and the people of All Saints' have added to the Prayer Book rites over the years.

The services of Holy Week are really one service interrupted by going home to eat a bit and rest. They have their origins in what a 4<sup>th</sup> century Spanish nun named Egeria, the unsung 'Mother' amongst the 'Fathers' of the patristic period of church history, found when she made a pilgrimage to Jerusalem for Holy Week. She found the Bishop of Jerusalem leading the citizens of the city in an all day, all week remembrance of the events which began in triumph, ended in death, and began again in new life. All Christians are expected to participate fully in each of the services during Holy Week and I hope you will do everything you can to order your life so that you can. You really will find the experience of any one service enhanced by participation in the others.

**On Palm Sunday, (8:00am is only in the Church) at 10:30am** we gather in the Courtyard, (Parish Hall if it rains). As the service begins we enter into 'real time.' The Christian year is an annual remembrance of Jesus' life, but during Holy Week, 1 week = 1 week. Jesus is welcomed as we gather as Christ's body and take His role as we process round the block and into the Parish Hall, carrying palms in memory of the palms which the crowd strew before Our Lord who entered the city on the back of a humble ass. He was acclaimed by shouts and cheers, "Blessed is He who cometh in the Name of the Lord!" – which forms the "Benedictus qui venit" of the Sanctus during the Eucharist each Sunday. The mood then quickly changes from triumph into passion as we sing "Ride on, ride on, in majesty, in lowly pomp ride on to die; O Christ, thy triumphs now begin o'er captive death and conquered sin." And we look away from triumph and foreshadow the Crucifixion through readings and the passion gospel.

***We will not have the regular Wednesday Eucharist during Holy Week or during Easter Week – it will resume on April 26.***

*Continued on page 2*

**IN THIS ISSUE OF CAS**

Rector's Column..... Pages 1-3  
 Transitions..... Pages 3-4  
 Holy Week & Easter..... Page 5  
 Intergenerational, Children's & Youth Ministries.....Page 6  
 Monthly Calendar, Birthdays, Sunday Services, and the Parish Prayer List,..... Calendar Insert, Pages 7-8  
 House of Bishops Pastoral Letter: Sin of Racism...Pages 9-10  
 Pathways to the Divine Workshop.....Page 10  
 All Saints' Community News..... Page 11  
 Financial News & Vestry Meeting Summary..... Pages 12-14  
 Diocesan and Local News..... Page 15  
 Community News..... Page 16

**RECTOR'S COLUMN**

*Continued from page 1*

**On Holy Thursday** – we gather at **7:00pm** to commemorate the Last Supper and the institution of the Eucharist. This day is commonly called Maundy Thursday in the English speaking world which refers to the “Maundy” – a corruption of “mandatum” or mandate/commandment. As Jesus washed the disciples’ feet he said, “I give you a new commandment; that you love one another. Our service will include the washing of feet in which we each, if we desire, take a turn at both washing and having our feet washed. Traditionally, it is the priest who washes the people’s feet. I think, as an expression that we are each – not only the priest – called both to seek Christ in each other and be Christ to each other, it would be consistent with the feeling of common ministry at All Saints’ that we take turns washing and being washed as an expression of that mutuality of ministry. As the service concludes, the sacrament is taken to the Altar of Repose in the Chapel and a vigil is kept before it all night. This is in remembrance of when, on the night before he was crucified, Jesus spent a night in prayer in the garden and his disciples stayed with him there. This is a wonderful opportunity to spend an hour with Christ in the garden in prayer as you prepare for Good Friday. A sign up list will be in the Parish Hall so that we make sure we have each hour covered. Finally, we strip the altar and church of all remaining furnishing as we prepare for the most solemn day of the church year. And then we retire to the Parish Hall for a simple meal together.

**On Good Friday** we gather from **Noon to 3:00pm** – the hours of the day when Jesus hung on the cross. *(Special arrangements are being made with the Palo Alto Police to allow parking during this time: details to follow at Church and in e-note when finalized.)* During this time we will pray the solemn collects on behalf of the Church and the World, hear the passion of St. John’s gospel, venerate the cross in the context of the liturgy, and receive the sacrament from the reserve which has been in repose in the chapel. This is the one day when the Eucharist is never celebrated. We then change modes and enter into a reflective period when we will hear 7 talks on the 7 last words of Christ on the Cross by 7 parishioners which will be

interspersed with prayers and meditative song.

**On Easter Eve** we gather at **8:00pm** in the Courtyard (Parish Hall in case of rain) for **THE central service** of the Church Year. At the core of our lives as Christians and the ministry which we share is baptism. The central image of baptism is death and rebirth into eternal life. At the center of the Great Vigil is the renewal of our baptismal covenant as a reminder of both our own and Jesus’ passover from death into life.

We gather in darkness and the new fire is kindled. From it the Paschal Candle is lit and the ancient hymn “Exsultet” – “Rejoice now, heavenly hosts and choirs of angels” is sung before the candle as individual hand candles are lit. We hear the prophecies from Hebrew scripture which set the stage for the arrival of the messiah. And then we renew our baptismal covenants. We will turn toward the font placed under the breezeway and begin our journey from darkness into light. We will sing as we process together into the Church and are sprinkled with the waters, reminiscent of our own baptisms, during our journey. We will enter the Church with the strains of “Alleluia” as the lights come up and begin the “First Mass of Easter” having passed over from darkness into light and from death into life.

**On Easter Sunday** we gather for the joyful celebration of the fact that “Jesus Christ is risen today” as we sing the joyful hymns of Easter and celebrate together once again the Paschal triumph and joy.

I hope very much to see you all at each of the steps which St. Egeria brought us from Jerusalem. It is my great pleasure an honour to be your rector and I look forward with joyful anticipation to our first Holy Week and Easter together.

Yours in Christ,

*Ian*

The Reverend Ian B. Montgomery,  
Rector

*Continued on page 3*

**RECTOR'S COLUMN**

---

*Continued from page 2*

**Transitions:**

**We say 'Goodbye' to Jane-Marguerite and  
'Hello' to Jeffrey and Arlynn**

We will all be sad to see Jane-Marguerite Russell go off to become Parish Secretary at St. Andrew's Church, Saratoga. Over the past 4 years J-M has been the smiling, caring face of All Saints' office during the week. We will miss her terribly and she can never be replaced. As the Rector and Vestry strategize over the best way to staff the Parish, we will be taking a two month "interim period" in which we have engaged two talented people to help us not only do what needs to be done, but create what needs to be created in terms of jobs and descriptions for the future support of the 'business functions' of the Parish. The Rector and Vestry are also looking at the appropriate way to staff the parish in terms of clergy – whether/when/how we should hire a curate/assistant/associate priest.

**Interim Parish Administrator**

Jeffrey Jones, is no stranger to the Episcopal Church, having started his education as a schoolboy at Grace Cathedral School in San Francisco. After raising a family and a fulfilling career in the management of his family's business, "Hunt Doughnuts" in the city, Jeff is looking for a change of pace and mission and found his way to us. We are grateful that he will be with us for the next two months as we re-define the roles in the Parish Office in the areas of finance and administration. His goals are to continue the 'business' functions of the office in cooperation with our bookkeeping consultant (see below). One of the key strengths which Jane Marguerite exhibited was the warmth and caring with which she welcomed each person who came through our office doors. I think you will find Jeff a worthy successor to her in that capacity and that you will be impressed with him as I have been. Jeffrey will be with us from 20-30 hours each week.

**Bookkeeping Consultant**

Arlynn Peavey, CPA, joins us on a very part time basis to take on the bookkeeping/checkwriting functions which Dale Tatum and JM have been covering. She will be working with Jeffrey over the next couple months to streamline our processes and help us set up procedures and policies which will help us most efficiently manage our parish finances.

We are blessed that both of these talented individuals are with us and willing to help us in their respective areas of expertise.

---

**CLERGY & STAFF E-MAIL ADDRESSES**

The Rev. Ian B. Montgomery, Rector:  
**rector@asaints.org**

Jeff Jones, Interim Parish Administrator:  
**office@asaints.org**

Albert Campbell, Organist and Choir Master:  
**music@asaints.org**

Krista Harmon, Children's Ministry Director:  
**children@asaints.org**

Alex Hardt, Youth Ministry Director:  
**youth@asaints.org**

## TRANSITIONS

### GOOD-BYE AND THANK YOU FROM JANE-MARGUERITE RUSSELL

Dear All Saints' Parishioners,

It has been a privilege to serve as your Parish Administrator for these past four years. My last day at All Saints' is Wednesday, April 5<sup>th</sup>. When I leave I will carry your friendship in my heart and remember you in my prayers. I have enjoyed companioning you in prayer at Wednesday Eucharists, Morning and Evening Prayer services, and my occasional Sunday visits. I also have prayed for you (silently asking God to bless you) whenever I typed your names, e-mailed or called you on the telephone, and as each of you left my office, and when I prepared mailings and materials for your ministries and groups. I have enjoyed seeing the many ways that the children and youth and adults have grown in this nurturing place. I also treasure the times that you shared your joys and sorrows, your celebrations, and your ministries with me. So know that wherever I go, loving memories of the good people of All Saints' will go with me and have a special place in my heart.

Some of you have wondered why I'm changing jobs. I feel that God is calling me to become part of a larger parish staff where I will have the chance to reduce my job stress by "wearing less hats" and be able to concentrate on the ministries I do best. I will be the Parish Secretary, serving with a Parish Administrator and other staff members. My new job begins on Thursday, April 6<sup>th</sup>, at St. Andrew's Episcopal Church in Saratoga. My new e-mail will be <office@st.andrews-saratoga.org>.

I look forward to reading about all of you in *Calling All Saints* and in the *E-notes* via e-mail so you will be in my thoughts and prayers often! My parting gift to you is an oak cross which Kevin, the Sexton, will hang in the Parish Hall, on Holy Saturday.

With thanks to God for each of you,  
*Jane-Marguerite*

P.S. One of the things that helped me the most when I first came to All Saints' was having each of you tell me your names and what ministry you were representing whenever I saw you in person or talked to you on the phone or received an e-mail from you. That way I was able to learn "who's who" much sooner. I hope you continue this custom for the new Parish Administrator of All Saints'. His name is Jeff Jones. His first day on the job is April 4<sup>th</sup>. Thank you in advance for making the beginning of his ministry here easier. He will be using the same e-mail <office@asaints.org> at All Saints'.

*J-M*

### A NEW CALL OF MINISTRY FOR THE REV. KATHY McADAMS

I'm so thrilled to report that I have accepted the position of Minister of Church Relations with Ecclesia Ministries/common cathedral in Boston. See their website at Ecclesia-Ministries.org. I'll be doing 50% direct ministry (liturgical and pastoral), and 50% Development/Administrative. This is described as a "Bridge" position, which is perfect for me. I'll be going out to suburban parishes to preach/teach, and to recruit volunteers and donors.

Thanks to all of you who have accompanied Ellen and me and waited with us during this VERY LONG job search process, and thanks for all your prayers. Look us up if you're in Boston, and come worship with us on the Common at 1pm each Sunday.

I will be commissioned to this new ministry on my first Sunday: May 21st. Common Cathedral meets at 1pm at the fountain behind the Park Street T stop on Boston Common, just across the street from St. Paul's Cathedral. I would be delighted to have members of All Saints' present to help me celebrate this new position and new chapter of my life and ministry.

*Kathy*

We said good-bye to **Lauren Michaels** on Sunday, May 26<sup>th</sup>. She is moving to Ashland, Oregon. While at All Saints' she was active in the Healing Prayer Group.

We will say good-bye to **Larry and Wendy Brown** on Sunday, April 9<sup>th</sup> at the noon hospitality time. They are moving to Minneapolis, Minnesota. While at All Saints' they were active supporters of our Outreach Programs, especially the Food Closet, Urban Ministry of Palo Alto, Peninsula Interfaith Action, and the Oppertunity Center.

**HOLY WEEK, APRIL 9–15**



*Hosanna! Blessed is He who comes in the name of the Lord.*

Palm Sunday, April 9	8:00am	Blessing of the Palms, Passion Gospel, and Holy Eucharist	
	10:30am	Procession of the Palms, Passion Gospel, and Holy Eucharist	
Holy Monday, April 10	8:30am	Morning Prayer, Chapel	
	5:30pm	Evening Prayer, Chapel	
Holy Tuesday, April 11	8:30am	Morning Prayer, Chapel	
	5:30pm	Evening Prayer, Chapel	
Holy Wednesday, April 12	8:30am	Morning Prayer, Chapel	
	5:30pm	Evening Prayer, Chapel	
Maundy Thursday, April 13	8:30am	Morning Prayer, Chapel	
	5:30pm	Evening Prayer, Chapel	
	7:00pm	Maundy Thursday Liturgy followed by Dinner (sign up for the dinner on a sign-up sheet in Parish Hall)	
Thurs. April 13 – Fri. April 14	9:00pm	Overnight Vigil before the Blessed Sacrament, in the Chapel (9pm Thurs. through Noon Friday) (sign up for an hour of the vigil on a sign-up sheet in the Parish Hall)	
Good Friday, April 14	8:30am	Morning Prayer, Chapel	
	12:00–3:00	Good Friday Liturgy	
<b>EASTER, APRIL 15-16</b>			
Holy Saturday, April 15	8:00 pm	The Great Vigil of Easter (beginning in the Courtyard—dress warmly) The Principal Feast of the Christian Year	
Easter Sunday, April 16	8:00 am	Easter Day Eucharist	
	10:30 am	Easter Day Festal Choral Eucharist with Choir and Wind Ensemble	
	12:00 pm	Easter Egg Hunt and Parish Brunch	



**EASTER  
DECORATIONS**  
Saturday,  
April 15 at 9:00am

Bring your garden flowers to the church by 9:00am and stay if you can to help arrange flowers around the church. Bring clippers or shears. If you cannot bring garden flowers, please consider making a monetary donation for an Easter lily. Checks should be made out to the Altar Guild and noted “Easter decorations”. Let us know if you wish to make your donation in honor of or in memory of someone.

**EASTER HOSPITALITY**

**Easter Brunch, Sunday, April 16**  
**Our Easter Brunch is fast approaching!** This tradition is a scrumptious buffet brunch after the 10:30am Easter service, and it depends on YOU! Please sign up to bring something for brunch – savory or sweet – to celebrate Easter. The Men’s Group will again be carving and serving ham, and we will provide drinks, plates, and more – just bring your yummy treat and come share will all for Easter! Signups each Sunday through Diana Romley.

## INTERGENERATIONAL, CHILDREN'S, AND YOUTH MINISTRIES

*From Krista Harmon,  
Director of Children's Ministry...*

Easter is just around the corner! In Godly Play we have been exploring stories that are related to the road to Jerusalem. On Palm Sunday we will be exploring different techniques in decorating eggs and look at different decorated eggs from all over the world.

On Easter Sunday the Easter Bunny is expected to come to All Saints'. There will be a huge Easter Egg Hunt after the 10:30 service. I have gained assurances from the Easter Bunny that there will be different hunts depending on age levels of the children.

This spring we will be exploring the stories of the risen Christ and his disciples as well as different symbols in the Holy Eucharist.

Next school year we will be opening a new classroom for older elementary students. We will need more Godly Play teachers and door persons. We will also be looking for teachers to help run Children's Chapel. If you are interested in either of these volunteer opportunities please e-mail me at [children@asaints.org](mailto:children@asaints.org). Thank you for all your support!

*Krista Harmon*

## ATTENTION YOUTH!

**NEW BEGINNINGS (MIDDLE SCHOOL)  
information from Desi Brown:**

It's Time for New Beginnings 2006! This annual middle-school retreat will take place at Mount Hermon Christain Conference Center the weekend of **April 28th- 30th!** We are putting together a terrific team of youth and adults to lead the program – and hope you'll recruit all your middle-schoolers (and their friends) to come! Attached are the applications and information for parents and sponsors. Questions? E-mail: [ecrnewbeginnings@earthlink.net](mailto:ecrnewbeginnings@earthlink.net)

*From Alex Hardt, Director of Youth Ministry...*

**WHAT'S HAPPENING IN YOUTH GROUP?  
YOUTH EVENTS FOR APRIL!!!**

**HUNGER HAPPENING LOCK-IN**

**Friday, April 21st at 6:00pm to  
Saturday, April 22nd at Noon.**

Here's the deal. We will be locked in at All Saints' Episcopal Church ALL night. During that night we are going to be focusing on helping the hungry. In the morning we will be doing an Earth Day service project. Score! Have fun and help others. What could be better! What to Bring: A can of food to donate, your sleeping stuff, toiletries, and your fun-loving attitude.

**CROP WALK**

**April 30th from 12:00pm till 4:00pm**

All month we will be raising money to help those who are hungry. Then on April 30th we will be teaming up with churches all over the Bay area to do a 2-mile walk for hunger. Fun, Games, Community, Helping Others, and all that cool stuff. Meet at TRINITY, Menlo Park.

**YOUTH MISSION TRIP INFO MEETING**

**April 9th at 5:30pm**

Hey Everyone who is interested in going on the mission trip. Don't miss this meeting! What is the mission Trip? Well, the mission trip is where we go to help others in need through a week of community service. The mission trip is from June 27th to July 1st. Come on down to learn more. (Registration forms are due the 15th of April.)

**YOUTH TALENT SHOW**

**May 19th**

It's Coming this May! An experience that is unlike any other. Food, Music, a DJ, and a Youth Talent Show! Don't miss this exiting event! Mark your calendars now! We are inviting the whole congregation, kids, youth, parents, adults, and whoever else wants to come!!!

For more info on any youth events:

Contact: Alex Hardt

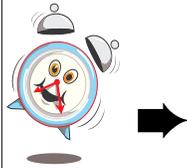
Director of Youth Ministries

650-796-9311

[youth@asaints.org](mailto:youth@asaints.org)

# All Saints' Calendar: April 2006

*Join us this Holy Week: Palm Sunday, Maundy Thursday, Good Friday, Easter Vigil, and Easter Day*

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						<b>1</b> 8am Yoga, FR 9:30am Nicotine Anon., PH <b>SPRING FORWARD!</b> <b>SET YOUR CLOCKS AHEAD 1 HOUR TONIGHT!</b>
<b>2</b> <b>Fifth Sunday in Lent</b> 8 am Holy Eucharist 9am Youth Group, YR 9:15 Forum, FR 9:30am Church School 10:30am Holy Eucharist 4pm Workaholics & Debtors Anon., YR	<b>3</b> 8:30 Morning Prayer, Chapel 5:30 Evening Prayer, Chapel 7:30pm Healing Group, Lib 7:30pm Clutterers Anon., YR	<b>4</b> 8:30 Morning Prayer, Chapel 7pm Debtors Anon., YR 5:30 Evening Prayer, Chapel	<b>5</b> 8:30 Morning Prayer, Chapel 10am Women's Group, CfR 12:05pm Holy Eucharist & Healing Prayer, Chapel 5:30pm Finance, CfR 7:30p Women's AA, Lib	<b>6</b> 7am Men's Breakfast, PH 8:30 Morning Prayer, Chapel 11:30am Breaking Bread Meal, PH 12:15pm Organ Concert 5:30 Evening Prayer, Chapel 7:30pm Choir Rehearsal 7:30pm Narcotics Anon., LIB	<b>7</b> 8:30 Morning Prayer, Chapel 11:30am Breaking Bread Meal, PH ≈ 3:30pm Small Saints Play Group, Nursery 5:30 Evening Prayer, Chapel 6:30-8:30 Dinner & Discussion, Lib	<b>8</b> 8am Yoga, LIB 9:30am Nicotine Anon., LIB 9:00am to Noon: Gardening Workday & Lunch
<b>9 Sunday of the Passion: Palm Sunday</b> 8 am Blessing of the Palms, Passion Gospel, & Holy Eucharist 9am Youth Group, YR 9:30am Church School 10:30am Procession of the Palms, Passion Gospel, & Holy Eucharist 12:15pm Book Lovers, Lib 4pm Workaholics & Debtors Anon., YR 5:30pm Youth Mission Trip Info Meeting, Parish Hall	<b>10 Mon. in Holy Week</b> 8:30 Morning Prayer, Chapel 5:30 Evening Prayer, Chapel 7:30pm Clutterers Anon., YR	<b>11 Tues. in Holy Week</b> 8:30 Morning Prayer, Chapel 7pm Debtors Anon., YR 5:30 Evening Prayer, Chapel 7:30pm Vestry, CfR 7:30pm Amnesty International, Lib 7:30pm Line Dancing, PH	<b>12 Wed. in Holy Week</b> 8:30 Morning Prayer, Chapel 5:30 Evening Prayer, Chapel 7:30pm Choir Rehearsal 7:30p Women's AA, Lib	<b>13 Maundy Thursday</b> 8:30 Morning Prayer, Chapel 11:30am Breaking Bread Meal, PH 5:30 Evening Prayer, Chapel 7:00pm Maundy Thursday Liturgy & Holy Eucharist 7:30pm Narcotics Anon., LIB	<b>14 Good Friday</b> 8:30 Morning Prayer, Chapel 11:30am Breaking Bread Meal, PH 12:05pm Good Friday Liturgy, Church ≈ 3:30pm Small Saints Play Group, Nursery 5:30 Evening Prayer, Chapel 7:30pm Tango Lesson & 8pm Tango Dance, PH	<b>15 Holy Saturday &amp; Easter Eve</b> 8am Yoga, FR 9:30am Nicotine Anon., PH <b>8pm The Great Vigil of Easter, Church</b>
<b>16 Easter Day</b> 8am Holy Eucharist 9am Youth Group, YR 10:30am Holy Eucharist Noon Easter Brunch, PH, & Easter Egg Hunt, Patio 4pm Workaholics & Debtors Anon., YR	<b>17 Mon. in Easter Week</b> 7:30pm Clutterers Anon., YR	<b>18 Tues. in Easter Week</b> <b>CAS deadline for the MAY newsletter</b> 7pm Debtors Anon., YR 7:30pm Line Dancing, PH	<b>19 Wed. in Easter Week</b> 7:30p Women's AA, Lib	<b>20 Thurs. in Easter Week</b> 7am Men's Breakfast, PH 11:30am Breaking Bread Meal, PH 7:30pm Choir Rehearsal 7:30pm Narcotics Anon., LIB	<b>21 Fri. in Easter Week</b> 11:30am Breaking Bread Meal, PH ≈ 3:30pm Small Saints Play Group, Nursery 6:00pm "Hunger Happening" Lock-In for Youth Group, Parish Hall	<b>22 Sat. in Easter Week</b> 8am Yoga, LIB 9:30am Nicotine Anon., LIB Noon: Youth Group Lock-in ends 8pm CA Bach Society Concert, Church
<b>23 FOOD CLOSET SUN. 2nd Sunday of Easter</b> 8am Holy Eucharist 9am Youth Group, YR 9:15 Forum, FR 10:30am Holy Eucharist 4pm Workaholics & Debtors Anon., YR	<b>24</b> 7:30pm Clutterers Anon., YR	<b>25</b> 7pm Debtors Anon., YR 7:30pm Line Dancing, PH	<b>26</b> 10am Women's Group, CfR 12:05pm Holy Eucharist & Healing Prayer, Chapel 7:30p Women's AA, Lib	<b>27</b> 8:30 Morning Prayer, Chapel 11:30am Breaking Bread Meal, PH 7:30pm Choir Rehearsal 7:30pm Narcotics Anon., LIB	<b>28</b> 11:30am Breaking Bread Meal, PH ≈ 3:30pm Small Saints Play Group, Nursery	<b>29</b> 8am Yoga, FR 9:30am Nicotine Anon., PH 7:30pm TOPAZ Benefit Concert, Church
<b>30 3rd Sunday of Easter</b> 8am Holy Eucharist 9am Youth Group, YR 9:15 Forum, FR 9:30am Church School 10:30am Holy Eucharist 4pm Workaholics & Debtors Anon., YR Noon to 4:00pm: Youth Group Crop Walk, meet at Trinity Menlo Park	<b>1</b> 7:30pm Healing Group, Lib 7:30pm Clutterers Anon., YR	<b>2</b> 7pm Debtors Anon., YR 7:30pm Line Dancing, PH	<b>3</b> 10am Women's Group, CfR 12:05pm Holy Eucharist & Healing Prayer, Chapel 5:30pm Finance, CfR 7:30p Women's AA, Lib	<b>4</b> 7am Men's Breakfast, PH 11:30am Breaking Bread Meal, PH 12:15pm Organ Concert 7:30pm Choir Rehearsal 7:30pm Narcotics Anon., LIB	<b>5</b> 11:30am Breaking Bread Meal, PH ≈ 3:30pm Small Saints Play Group, Nursery 5-9pm Pathways Workshop, PH	<b>6</b> 8am Yoga, LIB 9:30am Nicotine Anon., LIB 9am-5pm Pathways Workshop, PH 10am at St. Andrew's Saratoga: meet the Deputies to General Convention

**SUNDAYS AT ALL SAINTS'**

**April 2 – The Fifth Sunday in Lent**

*The Rev. Ian Montgomery will preach.*

*Readings: Jeremiah 31:31-34; Psalm 51:11-16;  
Hebrews 5:5-10; John 12:20-23*

- 8:00 A.M. Holy Eucharist, Rite II
- 9:00 A.M. Youth Group, Room 26
- 9:15 A.M. Forum, Fireplace Room
- 9:30 A.M. Church School
- 10:30 A.M. Holy Eucharist, Rite II

**April 9 – The Sunday of the Passion: Palm Sunday**

*The Rev. Ian Montgomery will preach.*

*Readings: Isaiah 45: 21-25; Psalm 22:1-11;  
Philippians 2:5-11; Mark 14:32-15:47*

- 8:00 A.M. Blessing of the Palms, Passion Gospel, Holy Eucharist, Rite II
- 9:00 A.M. Youth Group, Room 26
- 9:15 A.M. Forum, Fireplace Room
- 9:30 A.M. Church School
- 10:30 A.M. Procession of the Palms, Passion Gospel, Holy Eucharist, Rite II
- 12:15 P.M. Book Lovers Group, Library

**April 16 – Easter Day**

**The Sunday of the Resurrection of Our Lord**

*The Rev. Ian Montgomery will preach.*

*Readings: Acts 10:34-43; Psalm 118:14-17, 22-24;  
Colossians 3:1-4; Mark 16:1-8*

- 8:00 A.M. Holy Eucharist, Rite II
- 9:00 A.M. Youth Group, Room 26
- 10:30 A.M. Holy Eucharist
- 12:00 P.M. Easter Egg Hunt, Patio
- 12:15 P.M. Easter Brunch, Parish Hall

**April 23 – The Second Sunday of Easter**

*The Rev. Canon James W. McLeod will preach.*

*Readings: Acts 3:12a, 13-15, 17-26; Psalm 111;  
1 John 5:1-6; John 20:19-31*

- 8:00 A.M. Holy Eucharist, Rite II
- 9:00 A.M. Youth Group, Room 26
- 9:15 A.M. Forum, Fireplace Room
- 9:30 A.M. Church School
- 10:30 A.M. Holy Eucharist, Rite II

**April 30 – The Third Sunday of Easter**

*The Rev. Ian Montgomery will preach.*

*Readings: Acts 4:5-12; Psalm 98:1-5; 1  
John 1:1-2:2; Luke 24:36b-48*

- 8:00 A.M. Holy Eucharist, Rite II
- 9:00 A.M. Youth Group, Room 26
- 9:15 A.M. Forum, Fireplace Room
- 9:30 A.M. Church School
- 10:30 A.M. Holy Eucharist, Rite II

**Tuesday, April 18 is the deadline  
for the MAY issue of *Calling All Saints*'.**

Please e-mail your articles to <office@asaints.org>. If possible, send your document as a Microsoft Word attachment. Thank you.

**PRAYER LIST**

Your prayers are asked especially for: **Elizabeth** Baldwin, **Deborah** Bennett, **Nancy** Cohen, **Bill** Dewing, **Sharon** Holzinger, **Bonnie** Johnson, **Mel** Kelm, **Patsy** McAfee, **Wendy** Padgett, **Nicci** Prentice, **Laurie** Reynolds, **Alice** Sheppard, **Howard** Swinehart, **Margaret** Wootton.

For: **Patrick** Hallwurst, grandson of Dottie and Howard Swinehart; **Gary** Field, brother-in-law of Mary Cloutier; **Tammy** Cregut, niece of Hilbert and Betty Morales; **Roy** Miller, father of Debbie Miller; **Richard** Hardesty, father of Dale Tatum; **Andrea** Harmon, sister of Krista Harmon; **Evanka** Stark and **Christine** Clark, aunt and sister of Robin Poppoff, **Elise** Castro, cousin of Robin Poppoff, and **Sara** Hart, friend of Robin Poppoff.

For those who mourn: **Sheila** Baraze, **the Collingham-O'Leary Family**, **Mary Ann** Hayward, **the Lowman Family**, **the Morales Family**, **the Palmer Family**, and **the Romero Family**

For those seeking employment: **Bryan** Ford, **Sondra** Price.

**GRANT THEM PEACE . . .** May the souls of **Elizabeth Paschal**, **Irene Collingham**, **Sally Yee**, and **Cleophas Romero (Bishop Romero's mother)**, and the souls of all the faithful departed rest in peace.

**To add or remove people from this prayer list**, contact the Church Office at 650-322-4528 or <office@asaints.org>.

**APRIL BIRTHDAYS:**

Birthday Blessings to all who have April Birthdays!

- Lela Meyer will be 92 on April 2nd
- Austinn and Alex Freeman will be 19 on April 9
- Galen Dolkas will be 13 on April 15
- Mary Wilbourn will be 18 on April 19
- Grace Lane will be 20 on April 28
- Kaitlin Moorhead will be 14 on April 29
- Emma McCarthy will be 17 on April 30

If we did not list your birthday, please call or e-mail the office so that we will have the correct information for next year.

**A Pastoral Letter from the House of Bishops of the Episcopal Church March 2006**

**THE SIN OF RACISM: A CALL TO COVENANT**  
**A Pastoral Letter**  
**from the House of Bishops**  
**of the Episcopal Church**  
**March 2006**

*Whenever the House of Bishops shall publish a Pastoral Letter, it shall be the duty of the Rector to read it to the congregation on some occasion of public worship on a Lord's Day, or to cause copies of the same to be distributed to the members of the congregation, not later than thirty days after receipt. National Canon III.9.5(b) (7)*

We, the bishops of the Episcopal Church, acknowledged the painful reality of the consequences of racism in the 1994 pastoral letter “the Sin of Racism.” In that letter, we stated “the essence of racism is prejudice coupled with power. It is rooted in the sin of pride and exclusivity which assumes ‘that I and my kind are superior to others and therefore deserve special privileges.’” We issue this new pastoral on the pervasive sin that continues to plague our common life in the church and in our culture. We acknowledge our participation in this sin and we lament its corrosive effects on our lives. We repent of this sin, and ask God’s grace and forgiveness.

When Jesus entered the synagogue in his first public act of ministry (Luke 4), he read from the prophet Isaiah. The vision proclaimed is known as the desire of God, the peaceable kingdom, a society of justice and shalom, or the city set on a hill. It is an icon of what God intends for all creation that human beings live in justice and peace with one another, that the poor are fed and housed and clothed, the ill are healed, prisoners set free, and that the whole created order is restored to right relationship. That vision is our goal and vocation as Christians.

The fundamental truth undergirding this vision is that all are made in the image of God. It is in our diversity that we discover the fullness of that image. If we judge one class or race or gender better than another, we violate that desire and intent of God. And when our social and cultural systems exacerbate or codify such judgments, we do violence to that which God has made. Racism is a radical affront to the good gift

of God, both in the creation described in Genesis, and in the reality of the Incarnation. Jesus came among us to bring an end to that which divides us, as Paul so clearly identifies in Galatians 3:28, “in Christ there is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female.”

Whenever individual or community behaviors work against God’s vision, we have promised to respond in ways that will serve to heal: “Will you strive for justice and peace among all people, and respect the dignity of every human being? I will with God’s help (BCP p 305).” God has created us with skins of many colors, God has created us in thousands of tribes and languages, and none is adjudged more godly than another. It is our behavior that gives evidence of godliness, not the color of our skin.

The world has witnessed the evil of institutionalized racism and classism in the United States in the aftermath of the hurricanes of 2005. The poor and persons of color were often served last — or not at all — while wealthy and privileged residents had greater resources to escape the immediate danger of the hurricanes and begin the process of rebuilding. We are all shamed by the sin of racism in the reality of inequity in housing, employment, educational and healthcare opportunities, and the disaster response.

This House of Bishops, meeting in Hendersonville, North Carolina on 21 March 2006, which is the International Day for the Elimination of Racial Discrimination, commit ourselves as bishops to discern and confess our own prejudice and complicity in the pervasive sin of racism, to confront it, and make amends for it in intentional ways every time we gather as a House. We ask the Holy Spirit to empower the House to fully live into this covenant, and we invite the members of this Church to covenant with us, in the following actions personally, corporately, and globally. With God’s help, we will:

- renew our commitment to the 1994 pastoral letter, “The Sin of Racism”; take responsibility to expose, dismantle and heal those situations of injustice based on racism;

*Continued on page 9*

*Continued from page 8*

- seek forgiveness for our lack of charity and consciousness in recognizing those situations which degrade the image of God in our neighbors;
- make amends for our undeserved position and benefit as a result of unjust situations both now and in the past;
- empower all members of God's human family, that they may live into the fullness of what God intends;
- encourage the larger church to continue and expand its work of education, spiritual formation, and anti-racism training, that all might discover the riches of God's diverse creation, especially in those who differ from us;
- advocate for the implementation of the Millennium Development Goals by the Domestic and Foreign Missionary Society, our respective dioceses, the parishes which comprise them, and our governments, as well as our own households, that God's desire may become increasingly evident for all of humanity;
- recruit and empower people of all races and ethnic origins as leaders in our church, and as members of all boards, agencies, commissions, and committees;
- dedicate equitable resources for all races and national origins in the funding of theological education for all ministries, lay and ordained;
- advocate for continued response to the sinful legacy of slavery; expose situations of environmental racism and classism which poison and threaten the poorest among us, and seek justice for those communities; and
- advocate for compassionate care of the stranger in our midst, and demand just immigration policies.
- having entered into covenant with each other to root out the sin of racism in very specific personal and corporate ways, we, the bishops of the Episcopal Church, invite all members of our Church to join us in this mission of justice, reconciliation, and unity. This is an expression of our commitment to the fundamental covenant each of us entered into at the moment of our baptism.

May God give us the will to do this reconciling work, and the power and grace to accomplish it.

We ask that this pastoral letter be read in all churches as soon as possible.

The Bishops of the  
House of Bishops of the Episcopal Church

**PATHWAYS TO THE DIVINE**  
**Accessing the Essence of Wellness**  
**Explore mind, body, and spirit integration**

Friday Evening, May 5<sup>th</sup>: 6:30 to 8:30pm and  
Saturday, May 6<sup>th</sup>: 9:30am to 4:30pm at  
All Saints' Episcopal Church in the Parish Hall

Join experienced presenters of programs of personal development for a Friday evening and all-day Saturday workshop. Together we will explore mind, body, and spirit in ways that awaken the wisdom of the body and access your soul and spirit for healing.

This workshop will explore dreams, movement, and expressive arts to light your imagination in a safe environment of sacred, focused play that encourages your body, soul, and spirit to come alive. No previous experience is necessary and no one will be pushed beyond their own level of comfort.

The presenters are colleagues through the Marion Woodman Foundation in its leadership training program. The presenters are Nancy Burnett, Ann Reading, Susan Smith, and Gloria L. Van Bree.

\$40 for materials and expenses, but no one will be turned away for lack of funds.

Information: 650-322-4528  
or by e-mail:  
[nancyburnettphd@qwest.net](mailto:nancyburnettphd@qwest.net)

## COMMUNITY NEWS

### GARDENING WORKDAY

**SAT. APRIL 8<sup>TH</sup> FROM 9AM TO NOON**

Bring your favorite gardening tools and help All Saints' to look extra special for Easter. Lunch will be provided. Sign up on Sunday or call Carol Hubenthal 650-328-7341.

### FRIDAY NIGHT LENTEN DINNER & DISCUSSION SERIES CONCLUDES ON APRIL 7

This year's focus is on the Nicene Creed. Have you ever crossed your fingers when certain phrases come up? Or declined to speak them altogether? Or wondered what on earth they really mean or why it's important to believe in them? Maybe you have questioned the concept of having a set creed at all or have simply let the words wash over you without thinking about them very much. You are not alone! On Friday evenings during Lent we will divide the Creed into five sections and discuss each one, a phrase (or word) at a time. Hear how others are struggling or have dealt with the issues. Clarify your own understanding as you join the discussion. We will meet in the Library for dinner at 6:30 and begin the discussion in small groups at 7:15. Child care will be available. Please sign up at church on the Sunday before if you think you might be able to come, or call or e-mail the church office or Susan Barkan 650 967 8119 <[sabarkan@earthlink.net](mailto:sabarkan@earthlink.net)> by Thursday. Cash donations for food are encouraged.

### "Do You Have Ideas for Future Adult Forums?"

On **Sunday April 2nd, at noon** (right after Hospitality), we will meet in the Fireplace Room to plan upcoming 9:15 Adult Forums. Everyone is welcome to attend! We hope to find a volunteer to keep the forum calendar current and of course we are always looking for volunteers to lead forums! Contact Susan Barkan [sabarkan@earthlink.net](mailto:sabarkan@earthlink.net) or Jeff Rensch [jrensch@yahoo.com](mailto:jrensch@yahoo.com) for more information."

**WINE & LILIES:** During Lent many members of congregation request items that can be donated to the church to help celebrate the coming of the new year. Two of the items are Christian Brothers tawny port on or before Palm Sunday, and or Easter Lilies should be turned into the office the week before Easter. Donations (for the Altar Guild to buy Easter Lilies) should be given to the church two or more weeks before Easter. Make your checks payable to All Saints' Altar Guild. Thank you.

### BOB HERHOLD'S BOOK HAS BEEN PUBLISHED!

Congratulations to the Rev. Bob Herhold for the announcement that his book, *On Our Way Home: Courage and Faith for the Final Journey*, is now available from Cowley Publications. For details see <[www.cowley.org](http://www.cowley.org)>.

**BOOK LOVERS:** When the Hmong tribes people incurred the wrath of their neighbors by supporting U.S. intervention in Indochina, they were promised asylum in the United States. Anne Fadiman's **The Spirit Catches You and You Fall Down** describes a conflict between the family of an epileptic child born into the Hmong community in Merced and the well-meaning health care providers who try to treat her. Scrupulously fair to both sides, the author invites us to consider the effects of cultural confrontation. Our discussion will be on Sunday, **April 9**, at 12:15 in the Library.

### TOPAZ BENEFIT CONCERT SATURDAY, APRIL 29

You are invited to a TOPAZ Benefit Concert, "Bridges of Peace: World Music from Armenia & Persia & American Jazz" This concert benefits the Outreach Programs of All Saints Church, and takes place at 7:30 pm on Saturday, April 29, 2006 at All Saints Church, 555 Waverley at Hamilton in downtown Palo Alto.

TOPAZ, innovative world-class ensemble, has invited special guests, Hamed Nikpay, Persian multi-instrumentalist and vocalist, and Armena Marderosian, pianist and founder of the Suni Project, to join them for this unique and timely musical journey. In this time of war, fear and misunderstanding, TOPAZ presents a concert promoting peace and bridging the musical cultures of East and West. Featured on the program will be compositions by Grikor Mirzaian Suni, world-renowned Armenian composer of the early 20th century, and original compositions by Hamed Nikpay, set to the inspirational poetry of Persian masters, Rumi and Hafez. In addition, jazz performers Peter Barshay, bassist, Vic Schrader, guitarist and Curt Moore, drummer join with Mimi Dye, violist and co-founder, and Jane Lenoir, flutist and co-founder for original jazz and world compositions.

Tickets are \$25 with RSVP, or \$30 at the door. Reception after the concert is included in the ticket price. A percentage of our net profits will be donated to the All Saints Outreach Programs, which include the Opportunity Center, In Vision and Urban Ministry. To RSVP, call 650-380-0961 or visit [www.topazmusic.org](http://www.topazmusic.org) and email us. We will hold RSVP tickets at "will call" at the reduced \$25 ticket price. We hope to see you and your friends at the concert!

**FINANCE & VESTRY**

**“Dollars and Sense”  
The Finance Committee Report  
for the End of February 2006**

The year is off to a good start. The primary reason is that there were approximately \$40,000 in pledges for 2006 that were paid in full at the end of 2005. This amount is taken into income in 2006.

At this point in the year with one of twelve months over, we would expect the percentages to be about **17%** .

Summary as of February 2006

	Total Budget for the Year	Year to Date Actual Amounts	Percent of Total Budget
Revenues	\$526,435	\$77,918	21%
Expenses	\$546,478	\$76,280	14%
Net Income	(\$20,043)	\$33,069	

**Revenues:** for 2006 are higher than expected due to pledges paid early.

**Expenses** are running slightly under budget at this point.

**Net income:** We have net income at the end of February rather than any portion of the budgeted loss. This is due to the pledges that were paid early.

Dale Tatum, Finance Committee Member

**VESTRY MEETING SUMMARY**

**All Saints' Vestry Meeting: 14 March 2006**

**Present:** Sally Cadigan, Katy Dickinson, Diane Frankle, Demian Harvill (Senior Warden), Heather Hadlock (Junior Warden), Carol Hubenthal, the Rev. Ian Montgomery (Rector), Christian Pease, Jeff Rensch, John Sebes, Bob Tatum, Mary Walker.

**Discussion of Proposed Commission Structure**

The Vestry reviewed and discussed the proposed commission structure, which was based on notes from the Vestry retreat in February. Commissions would replace the current “Zones”.

The Vestry discussed how to handle overlap between the proposed committees for Outreach and Newcomers. “Outreach” was clarified as activities directed at people outside All Saints, who might or might not ever become members. “Newcomers” is directed specifically at people All Saints is trying to attract and at people who have in fact visited or joined All Saints and need attention and assistance in being welcomed and integrated into the church.

Currently, these two “zones” meet in a single meeting, and

the drawback is that newcomer issues never get sufficient attention, due to all the other Outreach issues that need discussion time. So breaking out Newcomer Services into its own committee makes sense, from that perspective.

The Rector talked about the mindset of empowering the committees, so that the participants have the perspective that the Vestry members are present to assist the Commissions in their missions, rather than the Vestry is “running” the Commissions with assistance from parishioners.

There was a motion to establish the six Commissions as described in Section 2) of the Proposed Commission Structure document and the motion carried.

Vestry members will act as Liaisons to the Commissions and will be responsible for recruiting members to support their missions. The liaisons and commissions are: Buildings and Grounds: Carol Hubenthal, Outreach: Katy Dickinson, Newcomers: Heather Hadlock, Education: Jeff Rensch, Parish Life: Diane Frankle, Administration: John Sebes. Other vestry members will serve in support roles or project management roles on the commissions. The key, however, will be in the recruitment of MANY parishioners to join in the missions of the commissions.

The Rector handed out the notes from the Vestry retreat brainstorming of the various activities that fit under the six different Commissions. The Vestry then broke into the six Commission groups to review and edit the various activities, and to prioritize activities for the year for each Commission.

**Report-Outs from the Vestry Breakouts**

(Note that in addition to the Commission-specific priorities, the Vestry as a whole has a set of priorities for this year, including: evaluating a structure for the Vestry going forward (number of members, nomination and election process); consideration of hiring an Assistant Priest; evaluation of our relationship with the diocese and defining our goals for that relationship going forward.)

**These are simultaneous – not sequential goals and are NOT in an order of importance.**

Christian Education breakout included Heather Hadlock, Demian Harvill, Jeff Rensch, and Mary Walker. Top priorities for this year:

- 1) revitalize Adult Education (reviving 9:15 forum, Friday night events, and possibly an event for this fall or next year),
- 2) support and grow children’s and youth programs (support Alex and Krista, do outreach to families whose children are not involved),

## VESTRY

3) initiate program(s) around Christian parenting and Christian family life.

Tactical things that need to happen this year in Christian Education: the confirmation class and confirmation scheduled for June, resolution around the Rite 13 situation.

Newcomers breakout included Diane Frankel, Heather Hadlock, Jeff Rench. Top priorities for this year:

- 1) attract, welcome and incorporate newcomers (have a program for this),
- 2) develop a marketing plan (including ideas around website, coffeehouse / pub in church, etc.),
- 3) develop events that attract newcomers (with approach of “just try a few things” rather than over-analyze and not do anything),
- 4) overhaul publications (for example, consider a “zippier” style a la St Barts esp. blue booklet; use more posters; figure out how to get the printed announcements into people’s hands on Sundays since some people are missing on picking up the enotes printouts; overall, make an effort to continue our informal communications style).

Outreach breakout included Katy Dickenson, Carol Hubenthal, Sally Cadigan. Top priorities for this year:

- 1) feed the hungry, help the homeless which included a) Innvision/UMPA, Opportunity Center, and Hotel de Zink,
- 2) Social Justice including a) decide on going-forward relationship with PIA and also investigate next steps around the whole issue of social justice, and
- 3) Events including a) patio eucharists and b) other events as they are developed / arise.

Other comments from the Outreach breakout: Marketing ended up in Newcomers and Advertising didn’t end up assigned in any given Commission – need to decide where Advertising gets handled (in which Commission). Relationship with Stanford: there is a parishioner who is interested and Ian is talking to her about taking on that role in an official basis.

Buildings and Grounds breakout included Carol Hubenthal, Bob Tatum, Christian Pease. Top priorities for this year:

- 1) computers and phones (office technical infrastructure),
- 2) assess best going-forward use of Education Building (including the investigation of the possibility of adding a Rector’s apartment to that site),
- 3) create a plan for long term maintenance of the physical plant,
- 4) gardens and grounds activities, specifically a) fix the

broken sprinkler and b) arrange for work day(s) this year.

Administration breakout included John Sebes, Demian Harvill, Bob Tatum, Christian Pease, Mary Walker. Top priorities for this year:

- 1) conduct Fall Stewardship campaign,
- 2) review our real estate issues (plan for Education Building, Rector housing, etc.),
- 3) address office infrastructure (computers, phones, printing, etc.),
- 4) personnel issues both strategic and tactical (plan for Jane-Marguerite’s replacement, revamp personnel process,
- 5) develop short and long term financial plans (short term plan for raising any needed monies for this year – how can we achieve our desired financial goals for this year, including hiring of additional staff, increase of 25% in our annual income, address increasing costs for staff benefits, etc.; long term planning includes a 5-10 yr vision including endowment, planned giving, major expenditures such as real estate, etc.).

Additional comments from the Administration breakout: some of the above tasks will be completed in this year, others will begin but will have implementation and tasks that continue into future years. It was noted that the Annual Auction, which is our big fundraiser, has not been assigned into any Commission – where should it belong, in Administration or in Parish Life? Vestry agreed that all fundraising events belong in the Administration Commission.

Thus the Auction needs to be added as the 6) item on the above list of priorities.

Parish Life breakout included Diane Frankle, Sally Cadigan, John Sebes. Top priorities for this year:

- 1) fostering a Festivals Group (as part of their mission, this group would develop and write up “recipes” for the usual annual events, to be used as guidelines for people who are coordinating the events in the future),
- 2) foster parish community building (including possible parish retreat, possible small groups, possible intergenerational events),
- 3) conduct a minimum of three patio eucharists this summer,
- 4) support and grow the choir,
- 5) investigate a way to get systematic feedback from people in the parish annually (need to find a mechanism to capture people’s feedback and get it to the people in the parish who could use that information),
- 6) follow up with people who have a talent or strong

## VESTRY

interest, make sure they get incorporated into the parish in a way that's meaningful for them and for the parish.

Next steps to move forward with the Commissions:

- These notes will be reviewed by the Rector and sent out to the Vestry via email
- Feedback from the Vestry will be incorporated and updated notes sent back out to the Vestry
- The Vestry members will schedule an initial meeting of people around the Commission(s) they are associated with, and share the proposed Commission priorities with the attendees of that meeting.
- Fundamentally – the Vestry members aligned with each Commission, are responsible for figuring out how to best proceed in their area of Commission. We will have report outs and discussions at the next Vestry meeting in April.

### Rector's Report

Quick overview of a few recent parish activities:

Financially, things are looking better than planned in the original annual budget. Attendance at Sunday services is up ~15%. During Lent, daily morning and evening prayer is being conducted in the chapel and is attracting ~25 people / week. The Rector explained his approach to conducting baptisms, funerals etc. for community members who are not official All Saints members; the Rector explained that he believes in casting a wide net and assisting people who approach All Saints for support during major events in their lives. The Vestry indicated their support.

The Rector shared his plans for engaging in continuing education during April and splitting his vacation between some time in May and some in July.

Particularly looking at the imminent departure of Jane Marguerite and the possibility of some budget savings going forward through more efficient use of technology, and a financial consultant to keep the books, it was discussed that it might be the time to begin looking for a curate/assistant/associate priest. While we don't know if we can afford to hire an Assistant Priest, there would likely be a minimum three-month hiring process, so if we start looking, we are not immediately committed to hiring anyone. In terms of timing, the seminarians (who would be candidates for his position) are already well into their annual hiring cycle, and if we wait until later in the year, we would likely miss out on the possibility of hiring a graduating seminarian.

The Wardens agreed to conduct informal vestry discus-

sions before the next meeting to explore the idea, and the Rector agreed to look at the various seminaries to see who might still be available.

### Parish Administrator Situation

Jane Marguerite gave notice that she is soon moving to another job in early April. Demian and John took the lead in figuring out how to reassign and/or cover Jane-Marguerite's workload.

It is unclear at this time if All Saints will be hiring a direct placement or finding another solution to the workload problem. Demian will be hosting a meeting of a few interested people some time in the next few days to determine a going forward plan.

Mary Walker, Clerk of the Vestry

### VESTRY MEMBERS

The Rector;  
Demian Harvill, *Senior Warden*;  
Heather Hadlock, *Junior Warden*;  
Mary Walker, *Clerk of the Vestry*;  
Sally Cadigan, Katy Dickinson, Diane Frankle, Carol Hubenthal, Christian Pease, Jeff Rensch,  
John Sebes, Bob Tatum

### JOIN US FOR DEBRIEFING ON HOTEL DE ZINC!

Please join the Outreach Team for an adult forum, at 9:15 on Sunday April 23rd in the Fireplace room, concerning our March experience with Hotel de Zinc. If you helped with food or hospitality, come share your experience with this ministry. Would you join the Outreach team in wanting to offer this ministry again? Are there ways it could be done more effectively? Come share your thoughts and hear what the parish has to say.

### TWELVE-STEP GROUPS AT ALL SAINTS'

Sundays, 4pm: Workaholics & Debtors Anonymous, in the Youth Room

1st & 3rd Mondays, 7:30pm: Clutterers Anonymous, in the Youth Room

Wednesdays, 7:00pm Women's AA "Courage to Change", Library

Thursdays, 7:30pm: Narcotics Anonymous, Fireplace Room (alternate site is the Church Library)

Saturdays, 9:30am: Nicotine Anonymous, Fireplace Room (alternate site is the Church Library)

**DIOCESAN & LOCAL NEWS**

**BISHOP ROMERO  
SENDS HIS THANKS FOR YOUR PRAYERS**

Bishop Romero's mother was laid to rest on March 23rd in Punta Gorda, Belize. He is grateful for your thoughts and prayers, and says he has drawn strength from them. He will return to California in early April.

**50TH ANNIVERSARY CELEBRATION  
FOR ST. EDWARD'S IN SAN JOSE**

St. Edward's, San Jose will be celebrating their 50th anniversary on Sunday, April 23 with a rededication ceremony and blessing. Reception to follow. Time: 2:00-4:00pm. There will be a slide show of their history and display of church memorabilia.

**From Kyros Ministry:  
Maintaining Professional Boundaries Workshop**

ECR will co-sponsor an important workshop on Maintaining Professional Boundaries on Saturday, May 6 at Congregational Church of Campbell, 400 W. Campbell Avenue, Campbell 95008. Time: 9AM – 3PM. No registration fee; complimentary lunch. Flyers will be available in April on the church literature table.

**TAIZE SERVICES  
AT HOLY SPIRIT CHURCH, CAMPBELL**

Holy Spirit Episcopal Church in Campbell (65 West Rincon Ave.) holds Taize services in the sanctuary on the fourth Fridays of each month starting at 7:30 p.m. This month's service is on Friday, March 24. We invite you to come and experience Taize. The candle lit sanctuary, melodic chants, meditative prayers, and reflective minutes encourage you to come into Christ's presence, laying your burdens down at the cross and spending some quiet time with Him. The service lasts approximately one hour. If you would like more information, please call Holy Spirit at (408) 374-4440.

**MARK: THE GOSPEL PROCLAIMED  
SAT. APRIL 1 AT ST. BEDE'S, MENLO PARK**

You're invited to a spectacular and dramatic presentation of scripture, light, and movement when Michael Reardon prayerfully and powerfully proclaims the Gospel of Mark, directed by Patrick Lane, on Saturday, April 1st at 7:30pm at St. Bede's Episcopal Church, 2650 Sand Hill Road, Menlo Park. \$20 (\$15 seniors & students, \$5 for youth under 18). A reception to meet the artists follows. For more details see <[www.stbedesmenlopark.org](http://www.stbedesmenlopark.org)>.



**You may not NEED Marriage Encounter, but you DESERVE it!  
A weekend of Discovery ...  
a lifetime of love**

Give yourselves the gift of a lifetime! Go on a Marriage Encounter Weekend, where for 44 hours married couples can get away from jobs, kids, chores, and phones – and focus only on each other. If you'd like greater depth, growth, and enrichment in your relationship, you'll like the difference an Episcopal Marriage Encounter weekend can make! Here's information about the next weekend: April 21 – 23, in Pleasanton, CA. *Please contact:* Curt & Arlene McClelland  
2191 Casa Mia, San Jose, CA 95124  
408-371-5581 or e-mail [curt@sbcglobal.net](mailto:curt@sbcglobal.net)

**PENINSULA INTERFAITH ACTION (PIA)  
Community Heroes Awards Luncheon**

Taking time to recognize and thank the "heroes" among us who make our communities better. Friday, April 28, from 11:30 a.m. to 1:30 p.m. at the Computer History Museum 1401 North Shoreline Blvd., Mountain View. Special Guest: Assemblymember Gene Mullin, District 19 will attend, give a keynote address and be honored as PIA's Public Sector Community Hero. Please join in celebrating extraordinary individuals and in supporting PIA's big fund raiser of the year. Ticket price: \$100. All Saints' has the opportunity to reserve all or part of a table at this event. You can support PIA and many community heroes by attending or by contributing the price of ticket(s) so others from All Saints' can attend. To reserve a seat, carpool or for more information please call Sally Cadigan at 324-8665. Checks should be made out to All Saints' indicating PIA in the memo line.

**HELP URBAN MINISTRY FIGHT HUNGER WITH  
A CHALLENGE GRANT FROM THE FEINSTEIN  
FOUNDATION! APRIL 1 – APRIL 30**

Each dollar received and each item donated for our food programs throughout the months of March and April will be matched by the Feinstein Foundation, a national organization determined to end hunger. (Not a 1:1 match). This challenge grant comes at a crucial time as food support from 2nd Harvest has decreased and the Downtown Food Closet is facing critical shortages. Conduct a Food Drive or designate your cash gift "FOOD PROGRAMS" to help us combat hunger in our community. **NEEDED FOOD ITEMS:** Canned meats, canned beans, canned vegetables, dry soups, canned soups, cereals (hot & cold), canned fruits, powdered milk, pasta, fresh produce. Thank you for supporting InnVision's Peninsula Programs!



*All Saints'  
Episcopal Church*

*Ministering in Downtown Palo Alto*

555 Waverley St. • Palo Alto CA 94301  
650-322-4528 • [www.asaints.org](http://www.asaints.org)

**CALLING ALL SAINTS • APRIL 2006**

Address Correction Service Requested

**SUPPORT ALL SAINTS' WITH YOUR PURCHASES  
AT KEPLER'S AND AMAZON.COM**

All Saints' has joined with Kepler's Books in Menlo Park and Amazon.com on the Internet to provide a simple way for you to benefit All Saints' while you shop. When you purchase books in person at Kepler's Books or any of the myriad products offered at Amazon.com (the list is truly too long to list here but includes books, music, apparel, toys, sporting goods, electronics, cameras, etc., – emphasis on the etc.) All Saints' will receive a minimum five percent referral fee. The more we purchase, the more we receive. Here's how it works:

For Internet purchases log onto All Saints' web site at [www.asaints.org](http://www.asaints.org) and locate the Amazon.com icon on our homepage. Click on the icon to navigate to the Amazon web site. From there, do your Internet shopping as usual and All Saints' will receive a referral fee. You MUST go through the All Saints' web site for All Saints' to benefit.

For in-store purchases at Kepler's Books, convey to the cashier that you wish your purchase to benefit All Saints' Episcopal Church, a member of their Community Donation Program (CDP for short). That's all – Kepler's will do the rest. (The newly re-opened Kepler's still has its CDP program, however, its online purchase option is not yet available.)

**Weekly E-Note and Sunday Service Bulletin Online  
at ASAINTS.ORG**

Each week, typically on Friday, an "e-note" and the service bulletin for the upcoming Sunday are now posted to the All Saints' web site; these will typically be available as PDF files so you can print them at home or read them online. If you miss an issue of the e-notes, or want to practice at home for the hymns we'll sing on Sunday, you can go to the home page of the web site, <http://asaints.org> and find a link to the current e-note, and a bit below that, a link to the Sunday bulletin. The weekly e-notes are also archived on the site, so you can look back over time should you like to.



**ORGAN CONCERTS  
ON FIRST THURSDAYS  
AT 12:15pm.**

**COME THURS. APRIL 6**

Albert Campbell invites you to save the first Thursday of each month on your calendars for his noon time organ concerts. The concerts last about 30 minutes (12:15-12:45pm). We hope you will be able to come each month to hear this feast for the ears and the soul! Invite all of your friends who are in the Palo Alto area at noon.

The April 6th program:

Four Variations on *Valet will ich dir gebnen*

Jacques Berthier (1923- 1994)

Duetto IV in A Minor, Johann Sebastian Bach (1685-1750)

Partita on *Jesu, meine Freude*: 9 Variations

Johann Gottfried Walther (1684-1748)

Toccatina in C, Johann Pachelbel (1653-1706)

**PIANO WANTED:** "Do you have an upright piano that needs a good, but temporary, home? Mark Allendorf is looking for an instrument! Please contact him if you can help: (510)659-1061."

**DANCE S AT. ALL SAINTS' PARISH HALL:** Honky Tonk Special - with Hedy McAdams, world-renowned teacher and choreographer, and Rick Evenskaas, who brings 15 yrs teaching experience. Six Tuesdays beginning 4/11, except 5/2, 7:15-8:45 p.m. feature popular couples and partnered dances, such as, Texas Two-Step, West Coast Swing, Night Club Two Step, Horseshoe Special, as well as Classic Line Dances, in a format designed to build dance skill and confidence in a relaxed, no fail environment, highlighted with an optional evening out at a real Honky Tonk. \$60 if pre-registered, \$70 at door, for the series. Contact Judy Cook, 650-856-1249, for registration and class information. Also, see [www.DanceAdventures.com](http://www.DanceAdventures.com). Class size limited; no adds beyond 2nd class.