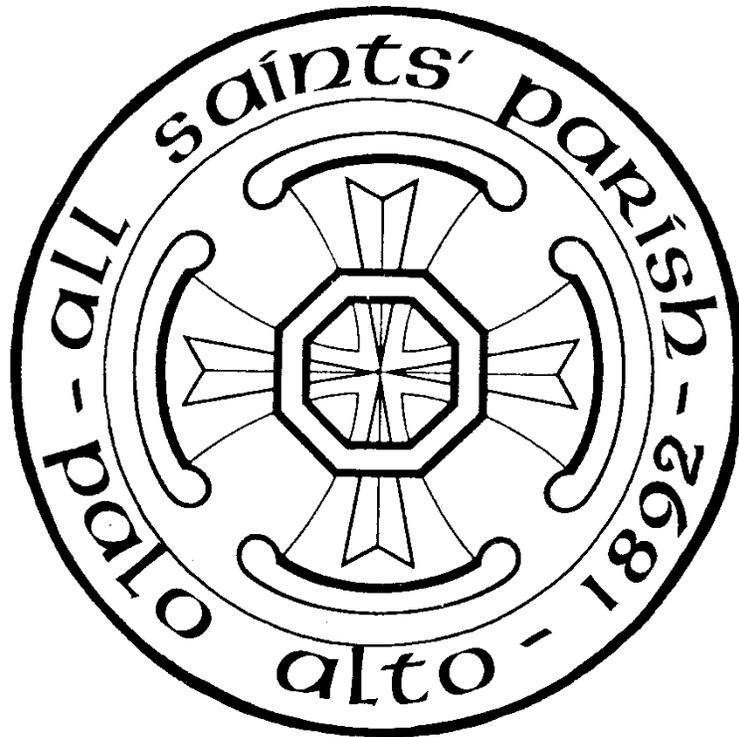


ANNUAL REPORT

2009



Annual Meeting
January 24, 2010

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MINUTES OF THE 2009 ALL SAINTS' ANNUAL MEETING

JANUARY 25, 2009

Vestry Present: Joan Scherer, Senior Warden; Dennis Romley, Junior Warden; Sigrid Pinsky; Lauren Bonomi; Philip Palmer; Hilbert Morales; Bryan Ford.

Vestry Absent: John Sebes.

Also: Charlie Weigle, Treasurer.

Joan Scherer, Senior Warden, called the meeting to order at 9:15am. Rev. James McLeod, Rector Emeritus, was called upon to give Invocation:

“O God, we assemble in your presence to mark the work of this parish church and to offer ourselves for your service.

We are grateful for the wonderful Saints’ who have gone before us and have left us a rich and godly heritage. We are deeply aware that now we are the stewards of this parish church.

Thank you for the leadership of Joan, Dennis and the Vestry members old and new. Be with them as they do the hard work and make the weighty decisions that are required now and in the days ahead. Help us to support them.

Send us a godly and able priest who will strengthen and nurture us so that we may grow in dedication and in community during this time of rebuilding and renewal.

Enliven us with your Holy Spirit in our parish meeting today. Grant us all things necessary for our common life, and bring us all to be of one heart and mind in your holy church.

Through Jesus Christ our Lord. Amen.

Adoption of Agenda

The Senior Warden asked for a motion to adopt the meeting agenda. Ellen Ford so moved and Nancy Cohen seconded.

Approval of Minutes of 2008 Annual Meeting

Hilbert Morales asked for a motion to approve the Minutes of the Annual Meeting which occurred on January 27, 2008 and recorded by Joanne Westendorf. Jim McLeod so moved and Ann Lane seconded. Motion carried.

Nominations and Voting

Joan Scherer asked Bryan Ford and Sigrid Pinsky, Nominating Committee, to put into nomination the names for Vestry and Decanal/Diocesan Delegation. Absent nominations from the floor, Bryan presented the names of those standing for Vestry and Delegates to Deanery/Convention.

Vestry: Lauren Bonomi – will remain to fill in a one year term; Hilbert Morales – Clerk; John Sack – three year term; Jodi Scherer – three year term; Mattie Scott – three year term

Delegates/Alternates for Deanery/Convention: Sally Cadigan; Dorothy Dewing; Ann Lane; Nicci Prentice; Margaret Weil

Alternates: Mary Ann Hayward; Gloria Van Bree

Dennis Romley asked that before a vote was taken on the nominations, and in the spirit of transparency, he would like to point out that there has been a lot of discussion in the Vestry and in a recent forum, that two of the nominees are related either by spouse (to Charlie Weigle, treasurer) or daughter (to Joan Scherer). Dennis opened the floor to see if there were any comments and concerns about this perhaps becoming a precedent in the future.

Barbara Foster expressed her concerns of two family members discussing issues as opposed to discussing these same issues with someone not a family member. She felt it was not a good precedent. Mattie Scott presented an alternate view and her experience on the Vestry at All Souls' in Berkeley.

Nancy Cohen, Chancellor of the Diocese and a member of All Saints', indicated that there is nothing in the Canons that would not allow it.

Mary Ripley asked that a note be put in the Minutes that the church, in full awareness, recognizes that this is not a precedent, but in light of the circumstances has agreed to allow it at this time.

A few of the opinions expressed were:

.... this was a rare occurrence and not likely to happen very often.

....we are a bright and intelligent group and can tell the difference between people who are running for good and outstanding reasons.

....establishing a precedent has its dangers, but if we indicate in our minutes that this is an exception and not intended to be a precedent for the future, then (I) would be comfortable with it.

Bryan Ford asked since concerns had been raised and more time given for thought, were there any further nominations. No names were brought forward.

Ron Kallman moved that the nominations be closed; Nicholas Clinch seconded. Nominations were closed.

Ballots were then distributed.

Report from Jr. Warden

Dennis Romley gave a report from the Wardens. He reported on the Vestry Retreat last February that focused on three main principles or points that All Saints needed for its continuing success: create a meaningful and compelling message and experience that feeds the spirit and community of All Saints; build a strong community; and upgrade our campus. Some of the accomplishments they have had are listed in the Wardens' Report.

The Vestry continues to be committed to having a goal for an Interim Priest.

Dennis expressed appreciation for our Music Director, Rodney Gehrke; reorganization of our finances; buildings and grounds; Lauren and Sigrid involved in rental properties-- building on previous Vestry's visions; recreation of Grace Notes and Monthly Newsletter; Web site—top 10% of all church websites.

This Vestry is God-inspired—bottom line “it feeds the soul.”

The Vestry would like to acknowledge that we at All Saints' valued the gifts that Ian and Stephen gave us.

Finally, we remember that our journey forward is filled with love and communion, and we thank the many priests who have stepped forward; 2008 has been a year of appreciation and renewal.

Stewardship

Joan Scherer announced that Susan Barkan and Mary Ann Hayward will take on the Stewardship role for 2009.

Mary Ann Hayward gave a report on stewardship. She thanked all who had contributed in one way or another to the life of All Saints' through contributions of money, or time and talents. In summarizing, she said we have 11 fewer pledges than last year, yet the \$20K loss means that a majority of those who did pledge, pledged more. The drive was fairly low key and the stewardship letter was frank and honest about the situation and how support was really needed. Mary Ann gave another word of thanks for all who pledged and said this is a real vote of confidence in All Saints' and gives the Vestry and Wardens a basis on which to start for this year.

Facilities Committee

Lauren Bonomi gave a report on what the Facilities Committee has accomplished this past year. Highlights of these accomplishments are given in the Annual Report for 2008.

Lauren indicated that we are reaching out to the community. A brochure has been created and we are now listed on Fogster for renting of our space and also on Craigs List. We have angels who are covering some of these expenses. The Committee is also looking into having an event for the Chamber of Commerce to invite potential users to see our facilities in the heart of downtown Palo Alto.

One of the big efforts this past year has been the installation of lighting in the breezeway. We have a very generous donor who has helped us to proceed with the installation. We are now in

the process of upgrading lighting in the education building and will proceed with the courtyard in the spring. Thanks to Susan and Kevin for their work.

Interim Search

Joan Scherer called upon Phil Palmer to give an update on where we are with our search for an Interim Rector. Phil reported on the search from the creation of a Job Description, which was shared with the congregation in a forum involving the whole parish and getting input, and the calling of candidates. This is a very disciplined process. The Committee is committed to making sure we have a very consistent process with all candidates.

Joan Scherer announced that Father Buenz has agreed to be with us for further Sundays.

The work of Justin Martin as Treasurer was acknowledged. Justin has had to resign due to other commitments. The Vestry elected Charlie Weigle to the Treasurer's position.

Charlie Weigle

Charlie began his presentation by informing us that his great grandfather was the first Senior Warden and told him that "we started this place and you are the fourth generation here and I want you to keep it going boy."

Charlie thanked the members of the Finance Committee: Nancy Cohen, Joe Baldwin, and Dale Tatum. Special thanks also to Susan Reeves. He went on to give an overview and perspective of the Parish finances. A full report on details of budget distribution is given in the Annual Report.

Joan Scherer thanked Charlie and his committee. A forum will be held in the near future for parishioners to ask more questions. Also, with regard to our Fair Share, a letter has been sent to Richard Mueller of the Diocesan Office to come and speak to us about our Fair Share. All parishioners will be invited when he comes.

Results of Balloting

Diane Frankle gave the results of the balloting. Thanked the help of Nancy Cohen and Bob Tatum.

All of the members nominated for Vestry were elected and all of the Delegates were elected, along with both Alternates.

Nancy Cohen introduced the new Vestry members to be recognized and sworn in. Lauren Bonomi; Hilbert Morales; John Sack; Jodi Scherer; and Mattie Scott. A prayer was said for the new Vestry members.

Members nominated for Delegate/Alternate were recognized and commissioned. Ann Lane, Sally Cadigan, Dorothy Dewing, Nicci Prentice, Margaret Weil.

Joan Scherer said in the process of cleaning out the Rector's office she came across some lapels buttons. These were handed out to the Vestry and Delegates to wear proudly.

Joan gave thanks to John Sebes who was going off the Vestry

Sigrid Pinsky has been on Vestry for two years and for her last year has stepped up and taken over to do Children's Education and also to work on Facilities.

Thanked Barbara Sawka for serving as a delegate this past year.

John Buenz Necrology

The Rev. Buenz read the names of the faithful departed; those who brought us what we have now and in addition may have been personal friends.

Closing Remarks by Senior Warden

"It's been a very eventful year, to say the least. In looking back over the year I saw a series of highs and lows. At first I thought, "Just like a roller coaster." Then I said "No, a roller coaster goes up and down but it always comes back to the same place—and, we are definitely not doing that! We are moving forward—over hills, and down into valleys. Sometimes the valleys were more like ravines, but we managed to pull ourselves up and move on. We have been able to do this for many reasons.

First of all is the amazing and talented group of people that made up your Vestry. This Vestry from the very beginning had a special feel to it. We really "clicked". Part of this I attribute to our retreat we had in San Juan Bautista. There were no radios, newspapers, televisions, little or no cell phone coverage, no sounds of cars. It was as if the outside world didn't exist. For 2 days it was just the sun, the moon, the quiet—just us. The other reason is the love and respect we had for each other. This year we laughed and cried together, prayed together, listened to each other, respected each other's opinions and when a decision was made we all accepted the decision, put aside how we felt personally, if necessary, and came together as a united front supporting each other. I especially want to thank Dennis Romley, your Junior Warden. From the very beginning he and I worked as partners, bouncing things off each other—often we didn't agree at first but found common ground which usually ended up being the best solution after all.

I also want to acknowledge previous Vestries and their leadership. Without building on their hard work we would not have been able to make the decisions we did this year.

And last but not least, you. The Vestry asked you to pray for us, be patient, and to trust us. By doing this you allowed us to do our work in a grace-filled way and we appreciated that.

In turn we promised to be open with you and to communicate with you in a timely manner. I believe we have done that. You stepped up and fulfilled needs as they arose. No one ever turned me down when I asked them if they would please do something. You were always there for us! For All Saints'.

And now as we look ahead I quote one of Father Jim's favorite hymns.

‘I know not where the road will lead, I follow day by day, or where it ends: I only know I walk the King’s highway. I know not if the way is long, and no one else can say; but rough or smooth, uphill or down I walk the King’s highway.’

The road ahead is still filled with peaks and valleys and perhaps a few ravines. Sometimes we may stray but by sticking together in a grace-filled way we will find ourselves back on the road. Remember we are never alone.

I received the following e-mail from Bishop Mary....

‘Dear All Saints,

On this occasion of the annual meeting, I wanted to let you know that you remain in my daily prayers for wisdom and discernment. Your leadership, as well as the wider parish, is to be commended for negotiating a challenging season carefully and peacefully. I have been very impressed with your trust and faith in our mutually discerned process, and more importantly, in God. It is apparent to me that this time has become an opportunity for learning and growth rather than shame or anger. I commend you for your willingness and spiritual discipline in working together and loving one another. Your ability to build community and remain as one, in the end, will be what defines you and your future; a witness to your love for Christ, and clear strength to live in his presence in all circumstances.’

I have no doubt that with all we have going for us and the Grace of God we can accomplish anything we can possibly hope for. I am looking forward to continuing this journey with you this year.

Adjournment of Annual Meeting

Mary Ann Hayward moved that the meeting be adjourned. Mattie Scott seconded.

Howard Swinehart gave Closing Prayer and meeting was adjourned at 10:20am.

These Annual Minutes were recorded by Mary Cloutier.

Reviewed by Hilbert Morales, Clerk.

Respectfully submitted by Hilbert Morales, Clerk of the Vestry, ASEC.

THE WARDENS' REPORT

2009 can be described as a year of being, learning, exploring and renewal.

It began with the call of our Interim Rector, Sherridan Harrison, who, along with her husband, Larry, joined All Saints' in February. Also in February, the Vestry went on its annual retreat at Vallombrosa Center in Menlo Park. Canon Brian Nordwick from our Diocese facilitated the meeting. Brian provided leadership and inspiration as the Vestry opened the space to be present and reflective. Our openness received an abundant flow of God's grace to guide our way. We were encouraged to provide leadership to the Parish and to find the stories in our hearts that would help define a collective experience of All Saints'. The Vestry formed as a group, the team emerged and our newly formed vestry for 2009 became significantly effective.

Many hands make work a breeze and that is true for All Saints' in 2009. Of particular note is the God inspired participation of so many of you who contributed to All Saints' growth and development. A partial list of accomplishments include:

- Continued transparency and dialog with the parish on self discovery, operations, plans and changes
- Establishment of sound financial management and reporting
- Implementation of fiscal discipline and the continued reduction of our deficit
- Completion of key improvements to our buildings and grounds
- Organized management of facilities for outreach and rental
- Expanded music program
- Robust social gatherings
- The gift of Worship
- Increased participation and organization of acolytes
- Scheduling of worship ministries
- Planning for our future

In addition, the Vestry quickly took responsibility for managing the pressing needs of the parish. Details of these projects are well presented throughout this annual report. The Vestry of 2009 held a Parish Town Hall Meeting on September 27th to update the parish on its progress and plans. Of particular significance was the need to further reflect on All Saints' as a community. Parishioners were asked to share their particular stories, insights and WOW experiences that intimately describe All Saints'. Members of the congregation hosted nine private home meetings where over 100 parishioners attended and shared their compelling stories. All Saints' had a "Day of Discovery" on November 1st where the Vestry harvested all of our WOW experiences and asked for validation by each of you to place 6 colored dots in areas that speak more significantly to you. The Vestry has analyzed information and identified key themes that will be used to direct our next steps.

The Vestry had attended a second retreat in 2009 at the home of Dennis Romley where we planned the above communication events. Additionally, we took time to appreciate the

contributions of each Vestry member and looked closely at future Vestry needs for time and talent. Also, as a part of the retreat, the Vestry attended the Sunday service at Trinity Cathedral in San Jose that was dedicated to honoring Bishop Mary and the newly formed Triad Alliance with the Dioceses of El Camino Real, Western Tanganyika, Africa and Gloucester, England.

The annual reports that follow are from our talented, generous and untiring committees. As you read through you will see that 2009 has truly been a year of outstanding participation, communication, dialog and renewal. We thank the Lord and all of you who contribute and are committed to stepping up, participating in and most importantly, following through on the many projects that define and enhance the grace-filled life of our parish.

Love and Blessings.
Joan and Dennis

DIOCESAN CONVENTION/DEANERY DELEGATES

The delegates and alternates had a fairly active year, with several Deanery meetings. None of us attended all meetings, but we always covered them with 3-4 attending. Deanery business included more adjustment to a larger combined Deanery, but things were accomplished. This included helping organize and attending the welcome for the visiting Bishops from Western Tanganyika and Gloucester, England, at the airport, and a special service welcoming them at Trinity Cathedral, San Jose; a sponsored fundraiser for Santa Maria Urban Mission. We have begun to explore possibilities for a program to help and support recently released prisoners and their families. And, prior to Convention, one Deanery meeting was devoted entirely to understanding the Diocesan budget for 2010.

The Diocesan Convention was held in Salinas in October 2009. Two from our parish received special honors: Hilbert Morales for his work in the Diocese for Latinos and other disadvantaged; and Nancy Cohen for her work as Diocesan Chancellor. The Diocesan budget (it gets leaner every year) was passed without debate or dissension.

~ Dorothy Dewing

ACOLYTES AND LAY ASSISTANTS

Youth between grades 3 and 12 are invited and encouraged to serve as acolytes during the 10:30 am Sunday Eucharist, and for special services and Holy Days. They can serve in a variety of capacities including crucifer, torchbearer, boat or thurifer. We currently have eight youth trained as acolytes and three adults who can also serve in this role when needed. We had a training session in October 2009 and added many responsibilities to our acolyte duties and created an acolyte handbook for our group. Anyone interested in serving as an acolyte should speak with Susan Bailey or Jodi Scherer.

Lay Assistants serve at both the 8:00 am and 10:30 am services, leading the Nicene Creed, assisting clergy, and the administration of the chalice. We currently have four Lay Assistants for the 8:00 service and six for the 10:30 am service. Most of our team attended Lay Eucharistic Minister training in March 2007 at St. Thomas, Sunnyvale. Lay Assistants are licensed every three years. Since we have a small team we would welcome speaking to anyone who is interested in exploring the ministry of Lay assisting. Please contact either Susan Bailey or Sherridan Harrison.

~ Susan Bailey

ADULT EDUCATION

All Saints' offered a variety of Adult Education programs in 2009. A group of about a dozen parishioners met monthly to study scripture. In June this group completed reading the entire New Testament, a journey that they had begun together in October 2007. With no break at all they started reading the Hebrews Scriptures (the Old Testament) in July and had completed reading the Torah (the first five books) by November.

Interim Pastor Sherridan Harrison facilitated four book groups that were well attended.

Adult Forums between the 8 a.m. and 10:30 services continued on an occasional basis in the first part of the year and then regularly in the Autumn. In Eastertide Sherridan and Phillip Palmer led a two-week miniseries on resurrection in scripture. Sherridan and Phillip facilitated a multi-week series in the Autumn providing an overview of the Episcopal / Anglican account of Christianity. This series was built on input from parishioners, who spoke of their experience of what it means to be a Christian in the Episcopal / Anglican tradition. During Autumn other groups and individuals also hosted forums: Dennis Romley led a session on Compassionate Communication, the Outreach Committee informed us of their ministry, and Ray Woo led us in a meditation on the meaning of Incarnation.

All Saints' can continue to offer a vibrant Adult Education experience in 2010, but we need your help. If you have ideas for programs and / or want to help develop programs, please contact Sherridan or Phillip Palmer.

~ Philip Palmer

ALTAR GUILD

The Altar Guild is a wonderful group of dedicated parishioners who prepare the altar and church buildings for celebrating Eucharist, Baptism and special services throughout the year.

The Guild members work behind the scenes to prepare the altar, Eucharistic vessels, bread and wine for Sunday worship services. They launder and care for the small linens, polish the silver and assure that the vestments and banners are clean and the correct color for the season. This past year we completed the acquisition of liquid wax candles, the candles arriving just in time for Advent. During Christmas and Holy Week additional efforts are made to beautify the church with special decorations.

Additionally, Mary Cloutier coordinates the altar flower donations, contacting people who have given flowers in the previous year, communicating with the florist and providing the bulletin announcement. Anyone interested in donating flowers, please contact Mary.

The Guild is divided into four teams of two or three members. Each team is on duty one week a month. On months where there are five Sundays, the teams rotate in turn throughout the year. This year Sally Keep became an active member of the Guild bringing our numbers to 10. Currently, one team is without an eight o'clock member so two co-directors have assumed responsibility for the Sunday service.

Preparations for Sunday services usually take place on Saturday. Duties normally require 30-40 minutes to complete. Then, on Sunday one team member cleans up after the 8:00 a.m. service and the others clean up after the 10:30 a.m. service. An illustrated manual provides procedural assistance.

The saying, "Many hands make light work" is especially true for Altar Guild. We invite all interested men, women and teenagers to join us in this special ministry and welcome any new or returning members.

~ Sheila Baraze, Mary Cloutier, Arlene Leslie - *Altar Guild Co-Directors, 2009*

BUILDINGS AND GROUNDS

- All Saints Campus Lighting Project progressed significantly. Our campus is now lit up at night and the bell tower is quite impressive when illuminated. This project is now complete. Current improvements in night lighting have improved sense of safety and diminished use by homeless, as well as deterred vandalism.
- The two ginkgo trees (sidewalk location by main entryway) have been removed and are scheduled to be replaced by City of Palo Alto.
- Memorial Garden: Repairs have been made to the irrigation system which now works. Timer wiring is now known.

- Handicapped sidewalk ramp (location: walkway out to parking lot in 'rear'; by Downtown Children's Care Center): It has been determined that All Saints needs to pay for this access improvement. While no funding is available at this time, other solutions are being researched.
- Education Building: The re-surfacing of the upper walkways and front stairs remains a priority, for both reasons of aesthetics and safety.
- Parish Hall: Installation of ceiling fans needs to be evaluated (plans and cost estimate). Purpose: reduce air conditioning and heating costs.
- Campus landscaping: The need to plan and identify a drought resistant landscaping exists. Objective: to reduce costs of irrigation; cost of water for irrigation will continue to rise. Also, to define needed irrigation system repairs.
- The Memorial Garden and Meditation Area need additional champions who will further encourage their use, promotion, and maintenance.
- The Labyrinth needs to be repainted. Another champion volunteer is needed.
- Concrete spalling: There are at least two locations where the concrete is spalling as a consequence of expansion & contraction. Rebar steel is exposed. Recommend having an engineer take a look so that maintenance efforts to minimize structural damage can be defined, estimated and undertaken in due course.

~Hilbert Morales

CHILDREN'S MINISTRY

Children's Ministry continued our efforts to have our children be more visible and engaged in our services. We found many ways to accomplish this goal; The children and youth helped raise funds for the mosquito nets. We prepared hospitality under Marianne Witscher's guidance and enthusiasm. A sturdy group of 13 sang some special songs at Easter (thank you Rod!), we staffed the Advent Festival and Barbara Sawka led our troop for the Christmas Play. We also tried to incorporate art projects which complement our lessons, and have had the children bring their work into church to share—such as the soap they carved and distributed during Lent.

Susan Bailey led a special Acolyte training session for our youth; we are also assisting in other aspects of the service more and the readings.

We have been using Season of the Spirit for our curriculum again, in conjunction with the Godly Play materials. We are using the upstairs rooms for part of the morning and the Chapel for part of lesson. It has been a nice balance for our children.

It has been terrific to work with Sherridan on new ideas. We are also delighted to be welcoming several new families with children into our church.

My thanks to Emily Warde for her continuing excellent work managing our Small Saints!

My thanks also to Barbara Sawka, Marianne Witscher and Susan Bailey for their unflagging energy, optimism and enthusiastic work in providing a meaningful and fun experience for our children. Thanks to Liz Bratt who has ably stepped in to help with projects and teach when she can and to Elizabeth Winchell for her creative art projects!

~ Sigrid Pinsky

COUNTERS

After each service, cash and envelopes from the collection plate are bagged and deposited in All Saints' bank. On Monday mornings two, or sometimes three, volunteer counters gather at church to sort and record the week's income, making them ready for posting by the Parish Administrator. Counters are appreciative of members who use the pledge envelopes or put their envelope number on their checks. Counting usually takes about 90 minutes. When all the records are complete the collection is then deposited into the All Saints' bank account.

Additional volunteers for counting are most welcome and needed. Even if you can only volunteer one morning a month, please call or Barbara Sawka, 492-4232 or Nicci Prentice, 494-9394.

Counters currently include: Mary Cloutier, Dorothy Dewing, David Fairbank, Barbara Pande, Nicci Prentice, Joan Sanders, and Barbara Sawka the incoming co-ordinator.

~ Nicci Prentice

FACILITIES COMMITTEE

First, this committee thanks Susan Reaves. It is through her efforts, tireless enthusiasm and vision that our committee has moved forward this year. Our committee members include: Sigrid Pinsky, Lauren Bonomi, Susan Bailey, Diane Frankle, Susan Reaves and the Rev. Sherridan Harrison, ex officio.

The past year saw a marked increase in facilities use inquiries, from one or two a month to three to four a week. All Saints' welcomed eight new users, many of whom now meet here regularly; fourteen other users also have made our campus their main meeting facility. Add over a dozen concerts and All Saints' has been a very campus!

- Chamber of Commerce Relations
In early 2009 Susan Reaves and Sigrid Pinsky met with Paula Sandas, the new President and CEO of the Chamber of Commerce. Following our conversation, we attended a mixer and then hosted a mixer for 100 people. Many of the attendees were new to All Saints' and were pleasantly surprised to learn of the facilities that All Saints' has available for rent. Susan has developed a good working relationship with the Chamber; the Chambers' monthly "Good Morning, Palo Alto" event is held in our Parish Hall.
- Brochure

Lauren Bonomi led the effort to update our brochure. It now reflects our new rates. We are distributing the brochure to Cubberley, the Chamber and City Hall.

- Website and online marketing
Thanks to Lauren Bonomi, Bruce Delagi and John Sack, we now have a much improved Website. Enhancements include a “RENTALS” tab; we even show up on Google searches, now! Our Craig’s List posting also resulted in an increase in rental inquiries in 2009.
- Finalized Rental Policies and forms
Diane Frankle and Susan Reaves have finalized our forms and procedures
- Developing Systems to support Susan
Our thanks to the volunteers who come into the office on a regular basis to assist Susan. Sally Cadigan covers the front office on Tuesday mornings, and Dorothy Dewing volunteers on Wednesday mornings. We are still looking for consistent volunteer help on Monday and Thursday mornings. More regular volunteers would allow Susan to hand off more routine tasks which would allow her additional time to work on the marketing of All Saints’ facilities.
- Preparing recommendations for Campus signage in order to make All Saints’ an even more welcoming campus.

Improvements

- Wireless Internet Access is now available in the Parish Hall, Courtyard and the Education Building.
- The Outside Lighting Project was completed this year. The campus at night is well-lit and the tower looks amazing. Be sure to come by in the evening and check it out!
- Rooms
Upstairs rooms were finished this past year, including set up of tables and chairs making them ready for workshops and meetings.
- Equipment
Updates to our equipment this year included tables for classrooms; skirting for the Parish Hall stage; lighter, durable rectangular and round tables; and light-weight easels. All Saints’ also benefited from the donation of a new projector and screens.
- Rentals
Outreach Utilization – Currently eight 12-step and community groups meet at All Saints’ on a regular basis, including two Women’s AA (Alcoholics Anonymous) groups, Youth AA, Debtors Anonymous, Narcotics Anonymous, Nicotine Anonymous as well as Amnesty International and La Leche Group (young mothers’ support gathering). InnVision continues to serve the Breaking Bread lunches in our Parish Hall on Thursday

and Fridays where anyone can receive a free, hot meal. This year we also donated the use of our kitchen to the Waldorf School for their Holiday Fundraiser. The Downtown Streets Team also now meets monthly in our Multi-Purpose Room.

- Education Building – This past year users have included several one-time community meetings, additional classes and workshops put on by our tenant, Hand-in-Hand Parenting, as well as a new weekly Spanish Class. The Ed Building is also home to Hand-in-Hand Parenting and PACCC’s Downtown Children’s Center.
- Parish Hall Users – We have several groups who utilize our Parish Hall regularly. The California Bach Society holds rehearsals on an almost weekly basis. The Bay Area “GO” group holds six Saturdays a year (Chinese board game group) bringing many new visitors to All Saints’. Two mortgage groups generally meet weekly in the Parish Hall. The Mental Research Institute held a three-day workshop in the Parish Hall in August, and we are anticipating their return in 2010. In addition, Hand-in-Hand held a Family Dance event, One World Children’s Fund hosted their fundraiser at All Saints’ and several parishioners utilized the Parish Hall or Fireplace Room for private events.
- Tenants – Our long time tenants are Palo Alto Community Child Care (see update following), Hand-in-Hand Parenting, and the Food Closet.
- Concerts – As Music Director Rodney Gehrke’s report notes, All Saints’ was the site of many wonderful concerts and receptions this year. Fourteen performances brought hundreds of music lovers to our wonderful Church.
- Bookings for 2010
Most of our 2009 users have already re-booked space for 2010. New bookings include Nixon’s Elementary School Fundraiser, a quinceanera, Life Line Screening event, and a Children’s Summer Science Camp.

Exciting PACCC Update!

We are thrilled that PACCC will renovate their All Saints’ space. They have plans to do a beautiful redesign of the outside playground (play structure, new fencing, adequate exiting and artificial grass,) and the interior (includes upgrading flooring, plumbing, electrical and the design of a child-friendly kitchen.)

The PACCC Board has authorized close to \$300,000 for this project. All Saints’ will greatly benefit from these improvements.

~Sigrid Pinsky

THE FELLOWSHIP SERVICE

Now in its third year of meeting on the third Friday of the month at 7:00 pm in the Fireplace Room, the Fellowship Service offers an intimate and informal gathering which we hope reflects some of the spirit and goals of the earliest Christian meetings. Sometimes we hold a simple service with readings based on a theme such as abundance, judgment, or forgiveness. We may explore other Christian traditions such as Celtic prayer. We are committed to innovative liturgies, many from the New Zealand Prayer Book as well as non-scriptural sources, and we prefer colloquial paraphrases of Scripture like *The Message*. Occasionally we show a short film on a theological topic. Whatever the theme, participants always comment!

We close the evening by walking a block to the Café Renaissance, where Persian soup and pomegranate chicken are favorites.

~Susan Barkan

UPDATE: The small group that plans and produces the "Third Friday" worship gathering and fellowship meal has discussed what we might do in 2010. Our conclusion: the service has served its purpose and the needs that gave rise to it -- it began in mid-2007 -- are now met in other ways.

There is now an active worship committee at All Saints that takes one of the principal services/month and introduces alternative texts, etc. And there are discussion groups (such as book groups, and bible study). And for single-topic discussions (i.e., where you don't have to make a commitment to a series of events) there is the Sunday morning Adult Forum. Our goal to fill the community need for worship and engagement is now met in other ways.

~ John Sack

GROUNDS BEAUTIFICATION AND MAINTENANCE

In 2009 the grounds were maintained by a paid professional gardener and by the grounds committee. The professional gardener, Hector Guerrola, does mowing, edging and general clean up once a week. Two parish families pay for his services. The flowers by the front entrance are changed twice a year and are maintained by Marianne Witscher and Laurie Jarrett. The Memorial Garden and the plantings by the sign on Hamilton are also maintained by Marianne and Laurie. Much of the weeding in the Meditation Garden is done by Ken Van Bree and Carolyn Fox. This year the pruning on the Mayten trees in the lawn and Margo's tree were done by Marianne.

One major project was restoring the electrical power to the Memorial Garden and installing a new time clock so the watering would be automatic. An old sprinkler system in the Memorial Garden was also repaired. New valves were installed in the sprinkler system on the Hamilton Avenue entrance and Carol and Mahlon Hubenthal helped put down bark in an area that was previously grass.

~Marianne Witscher and Laurie Jarrett

HEALING MINISTRY

The Healing Team ministry prayed with individuals from the congregation during the 10:30 Sunday Eucharist throughout the year. Our Healing Ministers this year included Scott Barsky, Mimi Dye, Mel Kelm, and Marilyn Tinsley. The Healing Prayer Study Group met monthly; we have been studying the book "A Powerful Joy", by Joseph K. Acton. Two members attended a workshop conducted by the Order of St. Luke at Holy Spirit Episcopal Church in Campbell.

~Marilyn Tinsley

HOSPITALITY AND FESTIVALS

This year we really had fun at All Saints', beginning with Epiphany with King's cake and crowns in January. The Shrove Tuesday Pancake Supper and pancake races were a celebration put on by our Youth Group and fun was had by all. We also had a very full Holy Week including our Maundy Thursday soup dinner, a dessert event after Easter Vigil, and of course the unforgettable, wonderful Easter Brunch prepared by our Men's Group. Next we had Mother's Day which once again featured a large chocolate fountain which I believe was enjoyed more by the adults than the children!

Summer brought along our annual picnic up at Foothills Park which included a "Mass in the Grass". It was well attended and fun was had by all. Once again, we had everyone bring their own meat to BBQ and a dessert or salad to share. It really was an amazing spread. Then to end June, we had our traditional ice cream sundae bar in honor of all of our fathers, on Father's Day.

In September, we had our Welcome Back celebration. The day included a special honoring of all of our ministries and was topped off by a scrumptious barbeque catered by Armadillo Willys. Everyone crammed into the parish hall to talk and catch up with each other. It was a fun day. Fall also brought the passing of one of our beloved members, Dorothy Beckett. To honor her at her memorial service we held a "high tea" complete with sherry...she loved her sherry.

The hospitality calendar in December was busy with our annual Christmas Tea after Lessons and Carols. Our annual Christmas party was a festive occasion with dinner once again prepared by our Men's Group. This year the Christmas Cookie party was held on the Sunday before Christmas, and again we had an amazing variety of beautiful and tasty cookies.

Thanks to all who helped make these events fun and possible, especially the Festivals committee and the Men's Group. We are looking forward to many of these events next year, and the implementation of more traditions!

Thanks again for all your support!

~Jodi Scherer - *Your Festivals Chair*

LIBRARY COMMITTEE

The All Saints' Library is a cataloged collection of more than 2000 books, hymnals, scores, recordings, and videos covering a range of subjects with particular emphasis on Anglicanism, theology, church history, and comparative religion. An extensive reference collection includes the Anchor Bible dictionaries. The library supports the church's programs in adult education and children's ministry as well as Bible study and book groups. It also serves as a resource for both clergy and lay research. Committee members Fran Bickford and Dorothy Dewing maintain All Saints' archival collections, including both print materials and photographs, in the library.

The library also serves as a meeting space for church committees and other groups. It is staffed Sunday mornings between services (9:00 to 10:15 a.m.) and may also be opened by request to the clergy, parish administrator, or a Library Committee member.

The library continued to acquire materials this year through both purchase and donation. It also continues to be essentially self-supporting as a result of this year's sixth annual Book Sale, which raised \$775 and drew a wide range of people to the All Saints' campus over the two days of the Palo Alto Art and Wine Festival. Shelves in the library have recently been reconfigured to allow for modest additional growth of the collection, and an updated copy of the complete catalog sorted by both author and title was recently printed.

Committee members this year included Fran Bickford, Dorothy Dewing, Ann Lane, and Barbara Sawka. Dorothy Dewing continues to be the committee's mainstay in both her faithful Sunday morning presence in the library and her behind-the-scenes work ordering and cataloging materials. The committee welcomes new members any time.

~Barbara Sawka

MEN'S GROUP

The Men's Group, mensgroup@asaints.org, meets for breakfast on the second Thursday of each month from 7:00 AM to 8:30 AM in the Parish Hall. At each meeting a member of the group is the designated spiritual leader and presents a program of his own choosing. Two members volunteer to cook. We have also been involved in preparing the Christmas dinner and the Easter meal. In 2009 the Men added an evening event for men whose schedule did not allow them to attend an early morning meeting. The evening event involved a shared meal and a discussion of topics chosen by members of the group.

Why do people come to the Men's Breakfast Group? For the past nine years members of the men's group have been witnessing each other's lives. At the morning breakfasts, which are cooked by different members of the group who volunteer for the task, we check in with each other and share life's triumphs and defeats. It is an open forum where men can talk with other men about our common issues of living as Christians in the multi-racial, multi-ethnic, multi-faith community that Palo Alto is today. Each meeting includes a spiritual component led by one of our members. Examples of our common fellowship include reflections of the roles our fathers

played in our lives, guided meditations, and sharing of poetry and music both religious and secular.

The group also regularly assists in activities of parish life. As in past years, the group prepared the main dishes for both the Christmas dinner and Easter brunch. This year's Christmas dinner was planned by Chef Dennis Romley to meet the challenge of ovens in need of repair in the parish hall kitchen. Volunteers brought in their Weber grills and we cooked two turkeys and three beef roasts on the grills. In addition men and women from the parish helped with cleaning, preparing and cooking potatoes, vegetables and salads. Others from the parish brought in hors d'oeuvres, wine, and desserts. We served more than 120 people at the dinner. The fun, fellowship and singing carols added to our celebration of Christmas.

The group meets regularly for Breakfast on the second Thursday morning of each month from 7:00-8:30am, and for an after dinner discussion on the Fourth Thursday of each month at 7:00-8:30pm. We invite you to join us for a morning or evening event.

~Ken Van Bree

MUSIC MINISTRY

Halfway through my second year with you, I am very happy with the state of our parish's music program. In particular, we have enjoyed increases in membership in the adult choir and in concerts by outside groups.

Shortly after the first of the year, we welcomed the Reverend Sherridan Harrison as our interim pastor. Working with Sherridan has been a joy: she is supportive and inspiring. I always look forward to our weekly planning meetings. She often attends choir rehearsal and is a wonderful partner in worship leadership. We have joined the vast majority of Episcopal churches in the country by now using the Revised Common Lectionary.

The adult choir is now at 20 members (it was 12 when I started sixteen months ago) and has a fine balance. The group is so large that we have expanded from one "piece of the pie" near the organ to two rows of the section to the left. Weekly rehearsals and Sunday liturgies are the foundation of the choir's work, but several extra events were added this year: we joined other Episcopal and Lutheran choirs in an ecumenical Eucharist at Stanford's Memorial Church on Ascension Day in May. We also sang Compline on a Sunday night in October at Memorial Church as part of a rotation of area choirs. Also, the choir sang for both Christmas Eve services this year for the first time in memory.

We introduced two new settings of the liturgy in 2009: the Mary Mass, composed by my friend John Karl Hirten (St. Stephen's, Belvedere), and Missa Emmanuel for Advent by Richard Proulx.

One of the highlights of the year was the Top Ten Hymn Festival on August 30, when some 170 different hymns appeared on your lists! This will most likely be an annual event.

The annual Advent Lessons & Carols was the setting for a bit of extra drama: the organ's wind died at the end of the Entrance Hymn. The rest of the service was sung unaccompanied other than one hymn and one anthem (our faithful old Story & Clark piano provided accompaniment).

The congregation's singing, as every Sunday, was just fine, and the choir's attention was definitely attenuated! The problem was fixed the next day, when it was discovered, however, that some further interior work to replace the blower's noise insulation must be done soon.

Several new-to-All Saints' groups performed in 2009: Clerestory, Volti, the New Choir, and the New Esterhazy Quartet, in addition to mainstays California Bach Society, San Francisco Renaissance Voices, Topaz, and the Albany Consort. All of these groups are looking forward to future concerts at All Saints'. I am very grateful to Peter Keep, John Sack, and Margaret Wootton for helping with our publicity efforts, which has ensured good audiences for the concerts. Most recently, John has created new signs for the Waverley and Hamilton doors (closest to the streets) with clear graphic directions to church and concert entrances.

One program has been put on hiatus for now: the children's choir. There simply were not enough children week to week to sustain a group effort. Many weeks only one child would appear. The musical efforts have now been switched to Sunday School, where Elizabeth Winchell, Sigrid Pinsky, and the other teachers are working with the children on age-appropriate musical activities. They sang a portion of a carol at the parish Christmas dinner pageant and several first stanzas of carols on Christmas Eve at the blessing of the crèche. I'm sure we will find more ways in 2010 to engage the children in worship music, particularly at Easter time.

I continue to be grateful for Susan Reaves' partnership in the weekly and festival worship leaflets, especially as Sherridan and I changed the bulletin format, and in concert coordination. Kevin Wilson is always ready to help with facility needs, including fixing the air conditioning in the choir room in early fall. Joan Scherer, Dennis Romley, and the entire Vestry have been tremendously helpful and supportive.

Finally, I continue to be inspired by all of you, the people of our parish, who show my family and me abundant kindness. It is a blessing to work with you!

~ Rodney Gehrke, *Director of Music*

NEWCOMERS' MINISTRY

During 2009 we began to rebuild our Newcomers Ministry, starting from four excellent foundations:

- A steady stream of about 2-6 guests, visitors, and newcomers, who arrive every Sunday looking for something and wondering if All Saints is the place they will find it.
- Mabel and other greeters ensure our guests are as comfortable as possible with our space and our service.
- Taking photographs of those newcomers who regularly attend church and posting them on the photo board so we can learn names, along with name tags for regular visitors and newcomers.
- An online spreadsheet that is updated every week with new information from the written visitors log, allowing the office, interim and me to follow up with visitors.

One task we completed in 2009 was interviews with newcomers in the past year, to find out what they liked what recommendations they might have for improvements. After Vestry review, those

recommendations that were possible were implemented. While we have made a number of improvements, we continue to lack a formal program or model for incorporating newcomers among us. Creating this program will be a priority in 2010.

Some of the improvements in 2009:

- A set of six Sunday banners are now regularly put outside to help first time visitors find the entrance to the church. Thanks to Frankie McLeod for locating the banners and making them presentable; thanks to John Tinsley and Kevin Wilson for helping with the mounting of the banners.
- A set of two signs helping people who go to the doors on Waverley and on Hamilton -- both of which are marked "Not an Entrance". The new but temporary signs visually show someone how to get to the church entrance and to the "concert entrance" (aka parish hall).
- A "neighborhood group" for newcomers to join was created and has met twice. The group -- which is about 25+ people -- includes not only newcomers, but people with some affiliation with Stanford, and those under 40 (or wishing they still were). The group gathers every other month. (If you are interested, contact John Sack, sack@stanford.edu.)
- The service leaflet, which had been condensed to save paper, but which then became confusing for people unfamiliar with the Episcopal service, has been expanded a bit to juggle two less pieces of paper as the readings were reincorporated into the main booklet, and Grace Notes was incorporated back in. People still need to juggle the leaflet, the BCP and the hymnal, but that's only three things rather than five.
- The beginning of a set of introductory materials about All Saints, placed in the pews. The first of the set is a guest registration and request for more information; the second is a tri-fold brochure from the Outreach ministry about social service ministries at All Saints; the third is about the concert performances. These are now in the pews for visitors to examine (note that we have many non-church-service guests who might examine these materials during our frequent concert performances). We need to find a regular way to reprint and replenish these materials. Suggestions/volunteers welcome!

Improvements we're planning or considering for 2010:

- Expanding the set of introductory material to include two additional tri-fold brochures: one on small-group meetings at All Saints, and one on volunteer opportunities at All Saints. Those with interesting in contributing material or editing are encouraged to let me know of your interest!
- A mobile literature kiosk that would be located wherever people are gathering for hospitality, to give people a quick sense of the life of the church: of what is going on at All Saints, and easy access to all our written material. John Tinsley, John Sack and Sherridan Harrison are thinking about the best way to implement this. Other volunteers welcome!
- Possibly including short introductions of new members with photos in Calling All Saints.

In 2009 we welcomed these new faces among us:

Sherridan and Larry Harrison, Fred & Diane Krueger, Amanda Greene, Carmen Butts, the Manley-Goncher family (Carrie, Brian, Will and Ellen), Carolyn Watson, Ray Woo, Elizabeth Winchell, Rozi Boone, Dan Lopez, Andrew Selden, Debbi Jones, Eleanor Marshall, Betty & Ted Nicou, Jean Packard, Jean Pressey, and Mark Dugger.

~ John Sack

OUTREACH COMMITTEE

The Outreach Committee had a very active year helping administer the several outreach programs that are hallmarks of All Saints', and producing a brochure highlighting our outreach ministries. The committee continues to serve as liaison to InnVision in the operation of both the Food Closet and the Friday Breaking Bread Programs at All Saints'.

The Thursday and Friday Breaking Bread and the Food Closet programs continue to run successfully with approximately 15 All Saints' parishioners serving as regular volunteers. Approximately 175 meals are served weekly at All Saints'. Recent research reveals some staggering numbers in terms of the contribution these programs have made to the community over the years. It is estimated that 98,800 full meals were served from the kitchen between 1995 - 2009 and 218,400 served from the Food Closet (some cooking for this program is done in our kitchen), for a total of 317,200. In the past year, the number of people seeking assistance has increased dramatically. Under the leadership of Margaret Weil, and with considerable support from Kathy Muller, grant writer from InnVision, the parish is seeking funds to replace our failing convection oven and other equipment that has experienced significant wear-and-tear over the fifteen years the kitchen has served so many from the community.

This year the committee developed a new relationship with the Downtown Streets Team, a very successful homegrown transitional program that supports and guides participants in moving from homelessness to jobs and housing, thereby reclaiming their lives. All Saints' now serves as the regular meeting site for a mentoring program that endeavors to match members of the Downtown Streets Team with a mentor to help each in working toward their goals.

Another major outreach program is Hotel de Zink, an InnVision shelter which revolves to 12 Bay Area churches once per month. Providing shelter, food, and hospitality for the 15 Hotel de Zink residents is an all-parish event. This past October approximately 90 people provided their time, talent, or treasure to make Hotel de Zink possible.

With very generous parish support, the Outreach Committee has begun to sponsor annual Lent and Advent service projects. During Advent over a year ago we launched the idea of service projects by raising over \$1200 for Episcopal Relief and Development to purchase mosquito netting as part of its Nets for Life program. During Lent with a generous \$5000 challenge grant, we raised over \$10,000 for the Hotel de Zink shelter program. And during the recent Advent season we raised \$1400 to purchase Christmas gift cards for each of the 35 members of the Downtown Streets Team.

The Outreach Committee has continued its ties with Peninsula Interfaith Action (PIA). While we are not engaged currently in PIA "actions" we remain associate members of PIA and are actively listening for topics that we think would be of interest to large portions of our congregation. In 2010 we will look for parish input on the parameters of our continuing relationship with PIA.

~Jake Warde and Sally Cadigan

PRACTICAL CARE

Let's face it: accidents seem to happen when we're least prepared, and many of us live alone. Every once in awhile we find ourselves temporarily unable to drive, cook, or do normal chores and errands. The All Saints' Practical Support Team is here to help. We can

- Prepare and deliver meals
- Drive you to and from doctors' appointments and church services
- Pick up and deliver groceries
- Help with household chores.

This year we provided from one to two weeks' of meals to about a dozen parishioners who were temporarily incapacitated.

As our parish ages, more people are unable to drive themselves to church. The number of available drivers has dwindled in recent months, and we are in desperate need of more. If you can volunteer once a month, please contact Susan Barkan, Laurie Jarrett, or Robbie Hill.

~Susan Barkan and Laurie Jarrett

STEWARDSHIP

Weaving the Fabric of All Saints'

The Stewardship Season kicked off in October with a series of small group gatherings in parishioners' homes. This effort turned out to be one of the most successful stewardship events ever organized by All Saints'. Over 100 people attended one of the nine gatherings which were led by a discussion leader and our Interim, Sherridan Harrison. Organized into one-on-one pairs, people shared stories of what All Saints' has meant to us in our daily journey; we talked about God's grace in our lives and about our experience of generosity and love. It was especially gratifying to have the participation of over 10 newcomers who attended the gathering at John Sack and Jeff Rensch's home. Special thanks go to Margaret Weil who located hosts' homes, organized the discussion leaders and schedule, and oversaw the entire effort.

At a Town Hall Meeting on Sunday, September 25 the Vestry presented its State of the Church, preparing us for the stewardship season ahead and the journey toward the call of the next rector. On November 1, at another all-church gathering, members of the parish shared their vision for the future life of our church. At that time the stewardship appeal, presented in the booklet "We Weave the Fabric of All Saints'" was distributed. This was the first-ever appeal printed in color and it contained a number of personal stories as well as financial figures and graphs. Thanks for this monumental effort go especially to Rev. Harrison as well as Carol Hubenthal, Lauren Bonomi and John Sack.

The Ingathering on November 15 yielded pledges for the 2010 budget from pledging units (individuals or families) with a total of \$350,188. This figure includes 12 new pledges, increased pledges from 40 people, 25 pledges at the same level as last year, and 11 decreases. This compares with 83 pledges last year and a total in January 2009 of \$320,641 .

The stewardship campaign was a total team effort, including all of you who continue to pledge and who are committed to the continuing health and vitality of All Saints'. My deepest thanks to all.

~Mary Ann Hayward , 2010 Stewardship Chair

WORSHIP COMMITTEE

The All Saints' Worship Committee has met twice monthly since September to explore ways of enhancing our Sunday services. One Sunday per month, usually the fourth, has been set aside for innovation. In September and October, we made use of liturgy from *Enriching Our Worship* and the New Zealand Prayer Book. We have encouraged parishioners to read the Prayers of the People every Sunday and to compose original prayers, within BCP guidelines, for the fourth Sunday. We are trying out a new setting for the Doxology, borrowed from a church in Alaska visited by parishioners. Rodney has introduced us to some new service music, including settings by contemporary composer John Karl Kirten, and variations on the traditional "O come , O come, Emmanuel (Veni Emmanuel) for Advent; most recently he has reinstated the Schubert Deutsche Messe. For the first time in many years, the beautiful Advent banners with symbols echoed in the "O antiphons" were carried in procession. We are looking at ways to make our youthful congregants more involved; so far we have reorganized acolyte training, including giving them special crosses, and encouraged them to be lectors. Two instructed Eucharists are in the planning. In an effort to bring the 10:30 service time to a little over an hour, we timed the various elements and are taking steps to shorten elements that seemed overlong: unnecessary pauses before readings, multi-verse hymns, lengthy announcements, and passing the peace.

~Susan Barkan

FINANCE COMMITTEE

The Finance Committee continued its work of monitoring the monthly financial statements, making recommendations to the Vestry on possible savings, and giving monthly reports to the Vestry on the All Saints' financial condition.

Other activities during the year include:

- Revised the Investment Policy
- Moved investment funds into new vehicles to increase return and keep within Policy
- Reconstituted Endowment Subcommittee membership to include Ron Hershberger, Pitch Johnson and Curt Weil. This Subcommittee established investment allocation percentages for endowment funds
- Finalized the charter of the Finance Committee covering the areas of operations, budgets and investments
- Decreased Fair Share payments to the Diocese for 2008 and 2009 by deducting rental expenses
- Filed the annual Parochial Report with the Diocese and national church reporting on 2008 financial and other parish statistics
- Enabled balance sheet reporting to enable monitoring of financial position and cash by fund
- Presented March financial forum and August accounting forum
- Researched feasibility of a diocesan restoration plan for All Saints and found our parish is not in such a dire position to need such a plan
- Updated the Vision 2007 financials and held an information reception for those donors
- Consolidated some funds where feasible to simplify accounting
- Revised the Restricted Housing Fund to enable wider investment vehicles and tax advantages for clergy
- Wrote a restricted gifts policy
- Researched and made recommendations on reducing utility expenses
- Drafted a budget for 2010

During the year Charlie Weigle resigned as Treasurer for health reasons. We thank him for his constant attention to the financial issues of All Saints. Dale Tatum has been Acting Treasurer until Lauren Bonomi takes over following the Annual Meeting.

Joe Baldwin
Lauren Bonomi
Nancy Cohen
Dale Tatum, Acting Treasurer
Sherridan Harrison+, ex officio

SPECIAL COLLECTIONS AND DISBURSEMENTS

	12/31/08	2009 Activity		12/31/09
		Receipts	Payments	
Outside Organizations				
Food Closet	-	715	(715)	-
Episcopal Relief & Development	-	200	(200)	-
Hotel de Zink	-	10,316	(10,316)	-
Malaria Nets (ERD)	-	90	(90)	-
Santa Maria Yépes	x	200	(200)	x
San Felipe	x	200	(200)	x
Total		11,521	(11,521)	
Other and Other Special Projects				
Gifts for staff	400	200	(200)	x
Donations from Women	-	1,200	(1,200)	x
Community Work Book Group	-	1,200	(1,200)	x
Book Group	-	200	(200)	x
Various Miscellaneous Items	200	-	-	x
Other	200	200	(200)	x
Total	800	2,600	(2,600)	
All Funds	800	14,121	(14,121)	

